



Monday Morning



Mark Your Calendars for Healthfest p. 5

Beam Topping Ceremony Rescheduled p. 2

Lancaster Fire Department Recognized By Mission: Lifeline, Fairfield Medical Center for Pre-Hospital STEMI Care

The Lancaster Fire Department recently was presented with the 2014 American Heart Association Mission: Lifeline EMS Silver Performance Achievement Award for meeting recognition standards in pre-hospital STEMI care. Mission: Lifeline Director Lory Sheeran Winland and cardiovascular staff from Fairfield Medical Center visited the Lancaster Fire Department on May 22 to present the award. "I'm very excited to be here in Lancaster to celebrate the achievements of the Lancaster Fire Department on the quality of care provided and the impact it's having in the communities it serves on reducing death and disability from STEMI," Winland said during the award presentation. The Lancaster Fire Department is one of 207 EMS agencies in the United States and 22 agencies in Ohio to receive this award. It is granted to EMS agencies that can maintain a 75 percent or higher compliance score on each EMS quality measure for a consecutive 12 months. "I believe the fact that only 22 fire departments in the state of Ohio received this prestigious award is evidence that the city of Lancaster has the finest firefighters a municipality could ask for," said Lancaster Fire Chief Dave Ward. "We are also grateful to our partners at Fairfield Medical Center for providing our community with such a wonderful cardiac hospital staffed with the finest staff."



Mission: Lifeline Director Lory Sheeran Winland is pictured with members of the Lancaster Fire Department during an award presentation on May 22.

Dr. Jerry Oliaro joins EMP

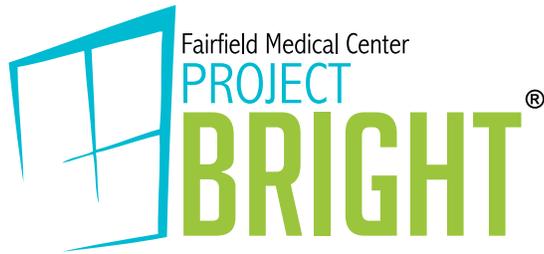


Fairfield Medical Center is proud to announce the addition of Jerry Oliaro, D.O., with Emergency Medicine Physicians (EMP).

Superintendent Recognized



An annual award presented by the Sudden Arrhythmia Death Syndromes Foundation, in conjunction with Snider Community Heart Watch at Fairfield Medical Center, will now be called the Rob L. Walker Heart Safe School Champion Award in honor of the Pickerington Local Schools superintendent.



Build, Revitalize and Innovate for Greater Healthcare Tomorrow.

Fairfield Medical Center is investing \$37.8 million into patient care facilities as part of Project BRIGHT. Construction will be completed in 2015.

Fairfield Medical Center has changed the date of the Project BRIGHT beam topping ceremony to 11 a.m. on July 28 in the parking lot on the south side of FMC. All staff are invited.

During this ceremony, the final construction beam that contains the signatures of FMC staff and volunteers will be placed on the structure. Part of the tradition of a beam topping, also known as a "topping out ceremony," is to place a tree or a leafy branch on the beam before it is lifted into place. Look for more details about the ceremony in future editions of the Monday Morning.

Please join Chief Operating Officer Howard Sniderman and FMC Board Member Linda Sheridan for this special occasion as we raise the final beam into place!

From the Chief's Desk

Three years ago, we underwent a Joint Commission survey, which I missed because I was on vacation. Lots of people have given me grief for the timing of my vacation, implying I deliberately scheduled it to miss this unannounced survey. In any case, this year I was unable to schedule anything in order to miss the survey, but in the end, I was happy I participated in the Joint Commission survey four weeks ago. It gave me a better appreciation of what a great place we have to work at FMC.

First, I would like to commend our Housekeeping staff. The survey took four days, but every day the surveyors commented on the cleanliness of our hospital. They survey lots of hospitals, so they know when they see a hospital that is exceptionally clean. And they agreed with the Infection Control Committee that an important factor in FMC's low infection rates is the thorough cleaning of our patients' rooms.

Next, I would like to compliment the nursing staff on how well they knew their patients and our processes at FMC. I went around the Joint Commission team leader, a physician, who randomly picked out nurses for questions. The nurses showed a deep understanding



of what was going on with their patients, and were able to elaborate on protocols such as our Fall Prevention Program using the Modified Schmid Fall Scale, for example. And I even learned a few things about finding information in our Electronic Health Record.

Lastly, I would like to thank all of the physicians who took time out of their busy days to meet with the surveyors and discuss how we strive to provide the highest quality care for our patients. The surveyors were definitely impressed with the engagement of our physicians in our quality and safety programs.

Of course, provision of high quality care involves people from all areas of the hospital, and everyone at FMC should feel proud that the Joint Commission found that we do have a top notch organization. The surveyors stated that they would be comfortable receiving care themselves or for their loved ones at FMC, a lofty compliment indeed! Thanks to everyone for making FMC a great place to care for patients.

Dr. Steven Cox, Chief Medical Officer

Community HealthFest 2014

The Community Healthfest 2014 is right around the corner! The planning committee will meet the third Thursday of each month between 1:30-2:30 p.m. in Assembly Room 3. If you are interested in participating, either for committee planning, volunteering, or event execution, you are welcome! Please save the date of Aug. 2 to attend, between 9 a.m. until noon and get your own free health screenings, as well as learn from the many service providers.



HR Corner

T.A.S.S.

We are very excited to remind staff that go-live for Time Attendance/Staff Scheduling (aka T.A.S.S.) is in July! This new software will combine the duties of Active Staffer and Report Express into a single system. This provides us with an opportunity to automate more of our work processes while minimizing the number of times someone must make edits to the system. Managers and supervisors are currently attending training on the new system. Training for employees started June 23. You will receive an electronic training manual and be asked to complete computer-based training by July 12. There will be open houses hosted by the T.A.S.S. team on July 7 and July 10 from 8 a.m.-4 p.m. in Classroom Gamma. They are designed to help staff better understand the new Time and Attendance/Staff Scheduling System. Then, actual Go Live – use of T.A.S.S. for clocking will be July 15. TEMPO Masters and T.A.S.S. Team will be available to support staff and managers in this transition. As part of our implementation of T.A.S.S., we will implement some best practices including:

All departments will use T.A.S.S.;

- Hourly employees will be required to clock in and out for themselves;
- Hourly employees will attest to an uninterrupted lunch period DAILY at the time of final clocking;
- Missed punches/time corrections will be reported and approved via the system;
- Employees verify time at end of each pay period;
- PTO requests will be completed via the system;
- Managers will approve all PTO requests; and
- Manager will sign-off on time card each pay week.

These best practices promote the shared responsibility for correct submission of time for employees and managers. We look forward to this next phase of our HRIS implementation.

PERSONAL APPEARANCE GUIDELINES/POLICY

Summer is here and warmer weather is upon us, so we must consider our professional dress guidelines and how our appearance represents us to everyone we encounter. Dress should inspire confidence and trust among patients, visitors and co-workers, and present a professional, positive and consistent image to those we serve. We are always “on-stage” and must dress the part. FMC has a Personal Appearance policy that outlines the requirements of our professional dress guidelines.

Employees are expected to present a professional, businesslike image to customers and the public at all times. Clothing must be clean, neatly pressed, in good repair, properly fitted, not revealing and appropriate for the type of work performed. Do not wear tight clothing. If you have to question whether it should be worn, choose another outfit.

Tattoos (except for medical alerts) and body piercings, other than two earrings per ear, cannot be visible (including nose piercings).

Any employee that doesn't conform to this policy will be sent home and required to change clothes that meet the acceptable standards of this policy. Please refer to the FMC Intranet for the Personal Appearance Policy.

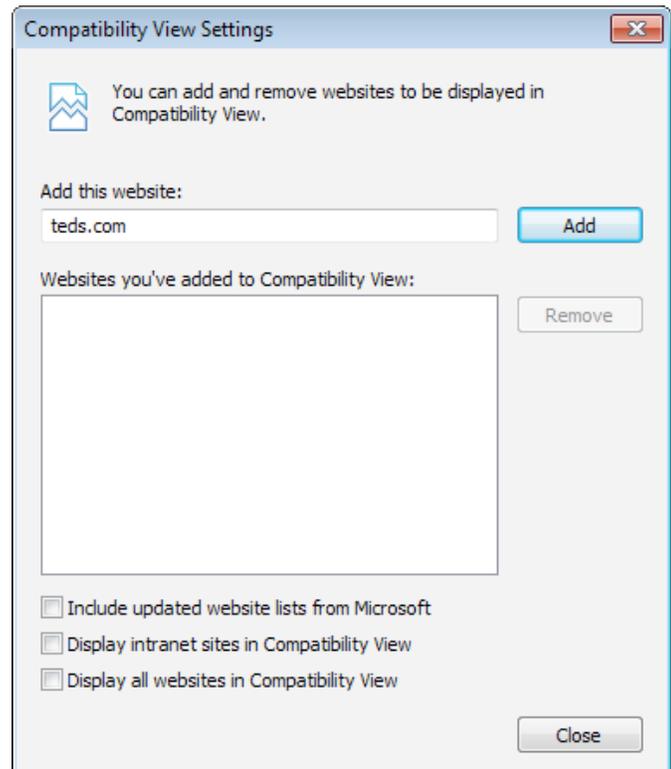
Annual Employee Education

The 2014 Annual Employee Education will be available through the new Talent Development Center. All physicians and staff are required to complete these lessons by November 15. Please help get your computer ready to take our online lessons by:

1. Opening Internet Explorer
2. Click on Tools
3. Click on Compatibility View Settings
4. Make sure there are no

check marks on the screen (as seen in the picture below)

Completing these steps before you start your lessons will prevent your lessons from showing “not attempted.” Contract employees also are required to complete the 2014 Annual Employee Education lessons. The date these lessons are available to you will be released at a later date.



WELLNESS Corner

Wellness Points Due July 11

Second quarter points for the FMC Wellness Program (points for prizes) are due to Health & Wellness by Friday, July 11. Remember:

1. Please reference the “max points” key at the bottom of each monthly tracking form.
2. Please total your points on each page before submitting.
3. Tracking forms received AFTER the July 11

deadline will not be accepted.

You may email (amandano@fmchealth.org), fax (689-6853) or interoffice your points to Health & Wellness, attention: Amanda Northrup. All forms must be received by our office no later than the July 11 date. If you have any questions, please contact Health & Wellness Services at ext. 6822.

Too Much on Your To Do List?

Try the convenient drycleaning service provided by Fashion and Vanity Cleaners! They stop at the Human Resources Department every Monday and Wednesday. Just put your items in the bags provided and insert the completed form. Better yet, send in an order by Sept. 1 and all new sign-ups will receive 50 percent off their first order!



Natural Remedies Massage

Indulge your senses with a rejuvenating massage in our beautiful downtown massage studio, located at 160 W. Wheeling St. in Lancaster. Side by side couples massage available upon request. When scheduling your next massage, be sure to let us know you are an employee at FMC for a \$10 discount on ANY massage we offer! We offer 30, 60, 90 or 120 minute relaxation massage, deep tissue and hot stone therapies. Schedule an appointment at 740-407-2814 today!

Attention Employees, Physicians, Volunteers, & Retirees: PICNIC in the Valley

The Employee Activities Committee presents: Picnic in the Valley on Sunday, Sept. 14 from noon-6 p.m. at Valley Zipline Tours, 3465 Duffy Rd SE, Lancaster. Enjoy fishing, volleyball, cornhole, beautiful surroundings, yummy food and more at our fall picnic.

Event information:

- All are welcome to the picnic (zipline event is optional).
- Hotdogs, chips, apples, and water will be provided by FMC at the large event tents. Picnic tables available.
- You are welcome to bring your own picnic lunch and snacks with you (no alcohol according to park rules).
- Fishing (FREE – normally \$18 per person) ** Individuals will need to bring their own fishing equipment and bait. **
- Valley Zipline Tours has a 2+ acres lake and farm pond that is stocked with catfish, some weighing 70+ pounds.
- Please note, Catfish Valley has a "Catch and Release" Policy. Fishing licenses are not required to fish on site.
- Volleyball nets/balls provided.
- Cornhole sets provided.

Optional fun: Purchase a zipline package at almost 35 percent off. Please see the FMC Intranet/Employee Activities button for more information, zipline package prices, Reservation Form and Release of Liability Waiver. Deadline to register for zipline: Reservations must be received by Wednesday, July 23 to ensure enough zipline guides are available for our event. Questions? Contact Wendy Travis by email or at ext. 8395.

EVENTS

From the Employee Activities Committee



Nashville, Tennessee Bus Trip - Aug. 29-31! Trip includes transportation to Nashville and a two-night stay at the DoubleTree by Hilton. **The deadline is Friday, July 11 for sign-ups and the Country Music Hall of Fame is now offering discounts for FMC employees that includes access to their Miranda Lambert and brand new Alan Jackson exhibits.** Discounts are available for optional attractions, including the Opry and Ryman Auditorium. Prices are Double \$309.33, Triple \$235.89, and Quad \$199.16. For questions, call ext. 6910.

Kona Ice Day at FMC on Wednesday, July 9 from 7 a.m.-3:30 p.m. in the 2nd Floor Tranquility Garden. Free small Kona Ice for staff, physicians and volunteers with FMC badge. The Kona truck also will be at the following offsites that day: Riverview Surgery Center from 11 a.m.-12:30 p.m. and Fairfield Diagnostic Imaging from 12:45-1:15 p.m. Make a donation to the Employees Helping Employees Fund that day and be entered into a drawing for two tickets to the Saturday, Aug. 9 Columbus Crew versus Toronto soccer game compliments of Kona Ice. For questions, please contact Lisa Lanning at ext. 8449.

Working the weekend of June 28 and can't attend the FMC Family Day at Kings Island?

No worries, the EAC has you covered. For employees who clock in between 6 p.m. Friday, June 27 and 4 p.m. June 29, discounted tickets will be available to purchase. Each working employee may purchase up to six tickets at a rate of \$23.50. These tickets can be used between July 9 and August 6. The ticket ordering process will be communicated via email to those employees who are eligible to purchase.

FMC Day at the Ballpark - Cincinnati Reds versus Atlanta Braves on Aug. 24 at 1:10 p.m. Order online at www.reds.com/fmc, by fax 513-765-7665, or mail to Group Sales. Ordering tickets online at www.reds.com/fmc allows you to view discount prices for FMC employees and use the interactive map to select seats. Remember to put in the FMC code when ordering. Order early, as seats are sure to sell out quickly. Seating chart and order form can be found on the Intranet/Employee Activities button.

Disney Live! Mickey's Music Festival on Sunday, Oct. 26 at 1 p.m. or 4 p.m. at the Schottenstein Center. Tickets starting at \$17 per person. Order deadline is Oct. 17 at 3 p.m. or until tickets sell out. See the FMC Intranet for an order form. See order form for details to send it in once completed.

1916 Club Employee Campaign

August 1 – September 1, 2014

Take me out to the ball game...take me back to 1916.

What legacy will you leave? More details forthcoming as the 1916 Committee will begin meeting with your departments!



FMC Snider Heart & Lung Run Coming Soon

The Snider Heart and Lung 5-mile Run is fast approaching! Staff will have the opportunity to register for this event every pay day until August 15. Look for the Heart and Lung Run table that will be set up in the cafeteria. Pre-registration is \$25 and ends August 8. Registration after August 8 is \$30. This is the 7th year for the Snider Heart and Lung 5-mile Run, which will be held August 16 at FMC. The event includes a 5-mile run or walk, a 1-mile walk and a kids' race. Registration will run from 6:30-7:45 a.m. August 16, with the 5-mile run/walk and 1-mile walk beginning at 8 a.m. The kids' race will immediately follow. All proceeds will go to assist cardiopulmonary rehab patients. For more information about the race, contact Kelly Marion at 740-687-8951.

Are You Ready for a Challenge?

Again this year, the Snider Heart and Lung Run Committee is issuing a challenge to all departments at FMC. This challenge will be based on department participation. Departments will be grouped based by number of employees. A small department is 10 or less, a medium department is 11 to 50 and a large department is 50+. Each group will have top winners. This is a fun way to get some exercise, show your department spirit, and help heart and lung patients in need! Not a runner? No problem! You can walk the 5 miles or volunteer! The idea is to rally as many people from your department as possible to participate. Make it a fun, team building activity! Make shirts, have a funny team name, meet after work and train together. So what does the department with the most participation win? Bragging rights for sure! And the distinct title of "WINNER" as well as fabulous prizes. For more information on how to register your department please contact Stephanie Johnson at 687-8174 or stephaniebo@fmchealth.org or Kelly Marion at 687-8951 or kellym@fmchealth.org. **We will see YOU at the finish line!**

Welcoming New Hospitalists

Please welcome Dr. Ariel Biggs, Dr. Johan Worndle and Dr. Piyush Gupta to Fairfield Medical Center's Hospitalist/House Medicine programs (pictured right in order). Dr. Worndle is a familiar face and Dr. Gupta and Dr. Biggs are new to the house medicine team. We are pleased to welcome them to the Center. Please be sure to say hello, lend a helping hand and take a moment to welcome these physicians to the team.

Let's Ride for a Cause!

The 2014 Tour De Cause Bicycle Tour will take place starting at Ohio University Lancaster, on Saturday, July 12th. Fairfield

Medical Center is sponsoring a 10 member team to participate in this year's ride. If you're interested in being a member of the

FMC team, please contact Ginger Davis at 689-6822. For more information, call (740) 689-2453 or visit tourdecause.org.

Something for Every Age!



Saturday, August 2 • 9 a.m.-noon

Fairfield Christian Church • 1965 N. Columbus St. • Lancaster, OH

www.fmchealth.org • 740-687-8007

Free Screenings:

Cholesterol/Glucose
Vision and Hearing
Blood Pressure
Spinal
Bone Density
Dental Checkups*

*Bring your insurance or medical card. For ages 18 and under.

Childhood

Immunizations*

*Remember to bring your child's immunization records with you.

Kids Activities:

Face Painting
Wii™ Games
XBox Kinect™ Games
Helicopters
Police
Exercise Course

And Much More:

Health Information
Prizes
Strollin' Colon
Speakers
Free School
Supplies

*While supplies last. Children must be present.

Bring the Whole Family!

Nominate a Wellness Star!

It is time again to nominate FMC's Wellness Star of the Quarter. Nominations are being accepted for the 2nd quarter of 2014. If you would like to nominate a fellow employee, please find the nomination form on the Wellness tab

of the FMC Intranet or you can request a form from Health and Wellness Services. Nomination forms should be returned to Amanda Northrup in Health and Wellness no later than July 11. If you have questions, please call ext. 6822.



Hospital Happenings

Ostomy Support Group • Thursday • July 3 • 6-7 p.m. • Cancer Resource Center • This support group is for anyone who has an ileostomy, colostomy or urostomy. No fee to attend. For more information, call 740-689-6430.

Acid Reflux Seminar • Thursday, July 31 • 6:30 p.m. • Assembly Rooms at FMC • This is a free seminar to learn about an FDA-approved surgical treatment for acid reflux called the LINX® System. Dr. Martin, medical director for the Heartburn Center, will discuss how the LINX can help patients who continue to suffer from gastroesophageal reflux disease (GERD), despite prior medical intervention. Call ext. 8007 to RSVP.

Childcare & Babysitting Safety (CABS) Course with ASHI's National Curriculum • Friday • 8:30 a.m.-3:30 p.m. • July 18 • FMC, Classroom B • Learn what to do in an emergency, what to expect at what age and how to positively discipline kids. Participants will receive CPR and Foreign Body Airway Obstruction Training. The class is open to children ages 11-15. The cost is \$35 and pre-registration is required. For more information, call 740-687-8007.

FMC Bike Race • Friday • July 25 • 5:30 p.m. • Join us in front of Standing Stone National Bank as children take to the street to compete in a bike decorating contest and sprint-style race as part of the Lancaster Festival. This event is free and open to children ages 10 and under. Please note: A parent or guardian must accompany the child to the race to sign the liability release form, and riders must wear a helmet. Sponsored by Fairfield Medical Center and Standing Stone National Bank. If you have any questions, please call 740-687-8007.

Diabetes Support Group • Monday • July 28 • 6 - 7 p.m. • Join our certified diabetes as she helps people

with diabetes face the challenges of this disease. These support groups will be held in FMC Assembly Room 1. For more information, call 740-687-8492.

Heart Failure Management and Support Class • Thursday • Aug. 7 • 6 p.m. • Second Floor Rehab Gym Conference Room • No Charge to Attend • Have you or a loved one been diagnosed with heart failure? Register by calling 740-687-8261.

Snider Heart and Lung 5-mile Run Saturday • Aug. 16 • 8 a.m. Fairfield Medical Center • As part of this annual event, we have a 5-mile run or walk, 1-mile walk and kids' race. For race information, please contact Kelly Marion at 740-687-8951. To register, go to fmchealth.org and click on the Snider Heart & Lung 5-mile Run link.

CEO Let's Talk About It • Employees are invited and encouraged to attend the CEO Let's Talk About It meetings with Sky Gettys, Interim President & CEO. You may also e-mail Sky at skyg@fmchealth.org or by using the "E-mail the CEO" option on the Center's website at www.fmchealth.org. Please remember that dates may change due to a scheduling conflict and to always refer to the most recent schedule in the Monday Morning or through e-mail.

Be sure to join us:

July 10 7 a.m. 2nd Floor Conf. Room
July 10 10 a.m. 2nd Floor Conf. Room
July 16 3 p.m. Assembly Room 2
July 22 5 p.m. Assembly Room 3

Night Shift Option:

July 25 (Thursday, July 24th Night Shift)
3 am Assembly Room 3

Oxygen for the Soul

Never be afraid to trust an unknown future to a known God. ~Corrie Ten Boom

Meaningful moments – Prayer time: 11:45 a.m. – 12:15 p.m. Monday – Friday in the Chapel. Self-directed or with one of the chaplains. (*The Chaplains' Oxygen for the Soul is not intended to be an endorsement of any particular religion, but rather serve as an avenue for our FMC chaplains to provide weekly inspiration.*)

Birthdays

MONDAY

Kathleen Ball – Physical Therapy
Nancy Eden – Surgery
Deborah Mead – Cardio Fitness
Carolyn Scott – Contracts and Collections

TUESDAY

Denise Primmer – Obs. Unit
Kenneth Tao – Respiratory Therapy

WEDNESDAY

Nicholas Decker – Central Transport
Terra Gallagher – PCU
Patricia South – Laundry
Robert Wentz – Physical Therapy
Lisa Young – ICU

THURSDAY

Darrick Chase – Dietary
Megan Corwin – Medical Stabilization Unit
Deborah Foster – Transitional Work
Jim Green – Volunteer, Chaplain Services
Richard Hurst – Radiology, PACS
Lynne Lutz – Administration
Jane Martindale – Laundry
Jessica Neely – Fifth, Med./Surg.
Kimberly Whaley – Third, Med./Surg.

FRIDAY

Meaghan Dennison – Dietary
Amy Everett – Third, Med./Surg.
Allison Hickman – Maternity
Kimberly Hillyard – Third, Med./Surg.
Teresa Ryan – Nursing Services

SATURDAY

Anastasia Bessas – Medical Student/Residency Program
Heather Burgess – PCU
Carolyn Gilliam – Physical Therapy
Lois Highley – Volunteer, Cancer Resource Center
Brady Kohen – Central Transport
Mariah Vinson – Housekeeping

SUNDAY

Alice Adkins – ICU
Mary Clark – Housekeeping
Rhesa Guess – Dr. Ott
Tammy Kraft – Obs. Unit
Staci Pabst – Wound Therapy
Bruce Stevens – Housekeeping

Fairfield Medical Center's Mission:
FMC delivers outstanding healthcare for our patients, their families and our communities.

Fairfield Medical Center's Vision:
FMC will be recognized as the leader in patient/family-centered care for those we serve both in our facilities and in our communities.

Ethics & Compliance Hotline
1-855-541-4169 or go to
fmchealth.ethicspoint.com