Hillyard Honored with Great Catch Award

Nurse of the Year Finalists Recognized

On Saturday, Nov. 8, Becky DeVoss, Learning and Development, and Lisa Scott, Case Management, were recognized as finalists at the 2014 March of Dimes Nurse of the Year Awards held at the Hilton at Easton. Becky was a finalist in the Education category, and Lisa was a finalist in the Case Management/Managed Care category.

Please join us in celebrating the wonderful accomplishments of these talented nurses and all they do for our patients and our community. Congratulations Becky and Lisa!

FMC holds TWIG 7 Tree of Light Ceremony

FMC Honored with Directors Award

During the Holiday Parade on Nov. 22, Jack Janoso, president and CEO, and Kim Kirchgessner, Human Resources assistant, accepted the Directors Award on behalf of FMC. “This award is given to FMC for their dedication to the community,” said Fran Miller, parade co-chair. Special thanks to our parade volunteers.

FMC is Proud to Present the 2014-2015 Volunteer Council Representatives

FMC is proud to present the 2014-2015 Volunteer Council Representatives pictured with Heidi Reed, CDVS, volunteer coordinator. Top left: Susie Bingham, Chuck Schooley and Heidi Reed. Bottom left: Larry Burgess, Sally Phillips, Donna Kalis along with Princess and Jaden Robinson.

Spirit of Christmas Food Drive

The Spirit of Christmas food drive has begun and will end Dec. 12. The baseball team with the most donated items will receive a special advantage during our 1916 Employee Campaign this summer and will be presented with our GIVING GOBBLER trophy! Each baseball team will receive one point for every can or food donated. Points for your team only will be awarded for items delivered to Health and Wellness during designated collection times. Collection dates at the Wellness Center are: Dec. 3 from 11 a.m.-1 p.m., Dec. 10 from 11 a.m.-1 p.m. or Dec. 12 from 11 a.m.-1 p.m. (final collection date). Additional food drop boxes will be displayed throughout the Center for external visitors, patients, families, physicians and volunteers to place donated items. These items will be gratefully accepted, however team points will not be awarded for items left in the food drop boxes. Every can or donated item will make a difference!
I want to provide an update about Project BRIGHT. First of all, we are still on schedule and on budget. That means that construction will be completed the end of March. Then we will take the next couple of months, April and May, to install equipment, put in supplies and run various drills and scenarios to be ready to open the first week of June. There are currently quite a few committees, working on everything from signage and wayfinding to operations and computer needs. There also has been a lot of work done on what types of patients will be located on each floor. Those details will be included in one of the next Project BRIGHT updates. Also, May will include many celebrations, tours and open houses, for both our family and the community.

I have had questions about the purpose of the connector. The major reasons are: 1) To make it easy for patients and visitors to navigate the Hospital. Surgery will be done in the new OR, but patients may end up on floors of the existing Hospital. The connector will make it easy to get to those floors. 2) Project BRIGHT is designed to add floors if needed in the future. If that happens the connector is already in place. 3) The face of the six-story connector immediately changes the face and image of FMC in a very positive way.

Over the last couple of months, we have also received approval from the Board of Directors of both the Hospital and the Foundation to expand a couple of services within the project. The FMC Foundation has agreed to fund the cost of a new Gift Shop and a new Chapel. The Gift Shop will be located in the new construction, where you can currently see the glass section closest to Ewing St. It will open at the same time as the rest of Project BRIGHT. The Chapel will be located in a portion of the existing lobby and won’t be completed until the existing Information Desk is vacated.

Overall Project BRIGHT is progressing very well and you will be hearing and seeing a lot more information over the coming weeks and months.

Howard Sniderman
Chief Operating Officer

HR Corner

Health Savings Account (HSA) is a bank account that allows pre-tax contributions from your paycheck. You must be enrolled in the Consumer Driven Health Plan (CDHP) to open a Health Savings Account. FMC will contribute $500 in your HSA for each covered member. However, you must have an active HSA on file with Human Resources (HR) to receive the FMC contribution. If you elected the CDHP in 2015, and do not have a current HSA account on file in HR, please set up a HSA at the bank of your choice. Once you have established an account, HR will need the following information: Bank name, routing number and account number. Account type: Checking or savings and annual amount deducted from your check (if elected). As a courtesy, Fairfield National Bank (FNB) will be available to set up HSA accounts at FMC. HR has HSA forms for you to complete and submit to FNB when their staff is onsite the following days: Dec. 3 from 1-3 p.m., Dec. 4 from 1-3 p.m., Dec. 9 from 11 a.m.-1 p.m. or Dec. 11 from 11 a.m.-1 p.m. Please note: Disregard this information if you have opened a HSA and provided Human Resources with your account information.

Employee Address/Phone Number
Please verify that your current address and phone number are up to date on your Personal Information page in ESS. If not, please make the appropriate changes and save.

Tuition Assistance
Since the last pay day for 2014 is December 19, Tuition Assistance applications MUST BE completed and turned into Human Resources by Friday, December 12. If you have paid for your courses but won’t have your grades by the 12th, please go ahead and submit your application so the reimbursement is paid in 2014. This is only for semesters completed in 2014. Any application received after December 12, will be paid in 2015 and go towards your 2015 balance.
Snedeker Joins ED Team

Emergency Medicine Physicians (EMP) is pleased to introduce Elizabeth Snedeker, MPAS, PA-C, to join the emergency department team. Snedeker completed her undergraduate studies at Morehead State University in Morehead, Kentucky, where she received a Bachelor of Science in Biology. She received a Master of Science in Physician Assistant Studies from the University of Kentucky-College of Health Sciences in Lexington, Kentucky. Elizabeth is certified by the National Certification of Physician Assistants. Elizabeth is a southern girl, born and raised in Eastern Kentucky. She moved to Ohio in October 2013. Elizabeth is married to a physician assistant who works at a local dermatology practice. She enjoys University of Kentucky Basketball, crafting, traveling, hiking, and is dedicated to watching around seven TV shows at the moment.

In partnership with FMC staff, EMP physicians and mid-level practitioners are dedicated to providing the best emergency care to our community.

Hillyard Makes “Great Catch”

On Nov. 17, Jack Janoso, President and CEO; Howard Sniderman, Chief Operating Officer; and Cynthia Pearsall, Chief Nursing Officer, surprised Kimberly Hillyard, Cardio Fitness patient educator, with a $100 gift card and Fairfield Medical Center’s third Great Catch Award, which recognizes employees who go above and beyond to keep patients safe.

Recently, a patient was getting a double dose of Plavix and Kimberly recognized it. She went above and beyond assisting her patient and in the end made a “great catch.” Kudos to Kimberly for her “Patients First” mentality.

FMC Recognizes Employee Learning Week

To increase awareness about the strategic value of learning in organizations, the Association for Talent Development (ATD) has declared Dec. 1-5, as “Employee Learning Week.” This is an opportunity for organizations to showcase the important link between developing employees’ skills and achieving organizational results.

ATD research shows that organizations continue to invest in growing the knowledge and skills of their workforce. “Increasingly, business leaders realize that the most important asset in our knowledge economy is talent, and a skilled workforce is the key to realizing results.

“We encourage all organizations to demonstrate their commitment to learning by recognizing Employee Learning Week,” said Tony Bingham, ATD president and CEO.

To learn more about Fairfield Medical Center’s recognition of Employee Learning Week, contact Learning & Development at ext. 8491. For more information about ATD Employee Learning Week 2014, visit www.employeelearningweek.org, or email to elw@astd.org.

Get Your Flu Vaccine by Dec. 15

Dec. 15 will be the deadline for employees to receive a flu vaccine or to submit documentation of receiving a flu vaccine from another provider/sign a declination. Employees who do not meet the deadline will be subject to disciplinary action as outlined in the Condition of Employment policy.

Jingle Bell Run and Walk

Join Stephanie Ott, M.D., and her team called the Twinkling Stars at the 2014 Jingle Bell Run and Walk for Arthritis. The event takes place on Saturday, Dec. 6 in downtown Columbus with festivities starting at 8 a.m. and the 5k beginning at 10 a.m. In addition to the run and walk, a children’s fun run also will be held. This is a special year for FMC as Dr. Ott will be honored as the Arthritis Foundation’s Medical Honoree. For more information log onto www.jinglebellrun Columbus.kintera.org or call the Arthritis Foundation at 614-876-8200.
Hospital Happenings

Tobacco Cessation
The Tobacco Cessation Support Group is open to the public for those who would like support in quitting tobacco products or remaining tobacco free. The next session is Wednesday, Dec. 17 from 6-7 p.m. at the Cancer Resource Center, located at 616 Forest Rose Ave. in Lancaster. Please call 740-689-6822 for more information.

Look Good Feel Better Class
Join us to learn how to look good and feel better about the skin and hair changes caused by cancer treatment. Join us Monday, Jan. 12 from 10 a.m. to noon at the Cancer Resource Center located at 616 Forest Rose Ave. in Lancaster. Registration is required by calling the American Cancer Society at 1-888-227-6446.

Childcare and Baby-Sitting Safety (CABS)
Children ages 11-15 will learn what to expect at what age and how to positively discipline, as well as CPR and Foreign Body Airway Obstruction Training. The next class is Dec. 30 from 8:30 a.m. to 3:30 p.m. Registration is required by calling 740-687-8007. The fee is $35 per person and will be held in the FMC Assembly Rooms.

Ostomy Support Group Meeting
This is a support group for anyone who has an ileostomy, colostomy or urostomy. The next meeting will be held on Jan. 8 from 6-7 p.m at the Cancer Resource Center, located at 616 Forest Rose Ave. in Lancaster. There is no fee to attend.

Women's Heart Tea
Join FMC for an afternoon tea to learn more about heart health on Feb. 21 at 1:30 p.m. To register, call 740-687-8071. The fee is $10 per person.

Ways to Cancel Classes:
• If a Level 2 or Level 3 Weather Emergency the employee will be excused without penalty from attending the educational offering.
• In the event that an employee lives in a county other than Fairfield County and that county is under a Level 2 or Level 3 Weather Emergency the employee will be excused without penalty from attending the educational offering.

Oxygen for the Soul
I would rather be able to appreciate things I cannot have than to have things I am not able to appreciate. –Elbert Hubbard

Meaningful moments – Prayer time: 11:45 a.m.-12:15 p.m. Monday–Friday in the Chapel. Self-directed or with one of the chaplains. (The Chaplains’ Oxygen for the Soul is not intended to be an endorsement of any particular religion, but rather serve as an avenue for our FMC chaplains to provide weekly inspiration.)