



Monday Morning



Congrats to MCCN at FMC Graduates

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FMC Welcomes New Chief Nursing Officer

Fairfield Medical Center is pleased to welcome Helen Harding, M.B.A., B.S.N., R.N., as the hospital's new chief nursing officer. Harding will join FMC on July 13.

As a seasoned healthcare executive with more than 33 years of clinical leadership experience, Harding comes to FMC from OhioHealth, where she served as the director of cancer services and the director of nursing/women's health at Grant Medical Center. During that time, she played an instrumental role in nursing leadership by overseeing a large medical/surgical oncology unit, a labor and delivery unit and postpartum nursing units. She also was responsible for an outpatient infusion clinic, palliative care, oncology

research trials, wellness programs, women and newborn services, the nursery and the operation of the NICU.

Harding previously worked at FMC as a case management/occupational health manager and Six Sigma black belt from 1996-2006.

"Helen brings a wealth of experience and knowledge to Fairfield Medical Center because of her strong clinical background," said FMC President and CEO John R. "Jack" Janoso, Jr. "I am



confident she will embrace our focus on patient-centered care and the values of teamwork, agility, integrity, stewardship and empathy with open arms, and I look forward to her leading our nursing team into the future."

As the regional director of quality and patient safety at Grant Medical Center and Doctors Hospital, Harding has a strong background with handling quality outcomes/accreditation and regulatory certifications. She was in charge of system infection prevention leadership and has experience in managing their medical staff office.

System Selection Discovery Days

Why Should I Attend?

- ALL staff are highly encouraged to attend!
- This is your opportunity to contribute to the system selection.
- Your scorecard ratings will guide the final selection.
- Talk with your manager to decide the best sessions to attend.
- See the schedule on the back side for more information.



Join us at the Former Surgery Waiting Room and Pre-op Area

Meditech	June 9 & 10	6:30 a.m. – 5:30 p.m.
Cerner	June 16 & 17	6:30 a.m. – 5:30 p.m.
OSU Epic	June 23 & 24	6:30 a.m. – 5:30 p.m.
McKesson Paragon	June 30 & July 1	6:30 a.m. – 5:30 p.m.

For questions or more information, contact Jean Robertson, M.D., F.A.A.P., Chief Medical Information Officer, at ext. 6825.

"I am excited to once again join the Fairfield Medical Center leadership team and serve the community as chief nursing officer," Harding said. "I look forward to working with employees and medical staff whom I can see are truly dedicated to their patients."

Harding has a Masters Degree in Business from Ohio University and a Bachelor's Degree in Nursing from Otterbein College. She is a member of the Ohio Organization of Nurse Executive and a member of the Ohio Association of Healthcare Quality.

From the Chief's Desk

Now that the last of the confetti has been cleaned up and Project BRIGHT has transitioned into the new Surgical Tower, it is only appropriate to memorialize this significant evolution of our organization. The hard work and dedication toward making this dream a reality did not end with the cutting of a ribbon or the uttering of eloquent speeches. The hard work of many men and women who envisioned a better FMC has continued, and has never been as evident as it was in the days and weeks preceding our June 1, 2015 live date. The sheer magnitude of the move-in, set up and organization was staggering, but the will of our FMC team to "make it happen" was a demonstration of resolve and dedication like I have never seen before. I want to offer a very heartfelt THANK YOU to everyone who made this facility a reality and made our first days in the new facility such a success. We are truly blessed to have such wonderful teammates and a beautiful, efficient and modern space for our community.



As you may not know, the completion of Project BRIGHT also represents the culmination of our prior strategic planning process. So the logical questions are – What is next? Where is FMC headed?

As your chief executive officer, it is my responsibility to develop a longer-range plan that answers these questions for the community, our board of directors, the medical staff and every FMC employee. I also want you to know that FMC has already started that planning process. I will share that the answers to these simple questions are very complex as we, as an organization, evaluate the issues and trends in our industry, our strengths and opportunities, while honestly evaluating our ability to continually perform well.

To create the next evolution of our strategic direction, much input is required to determine who we are, what we do, how we do it and where it should be done. Many internal and external stakeholders are currently being asked for their perspective on the needs and wants of FMC and the community. We also are looking closely at issues such as our image, and ongoing commitment to consistent excellence in quality, patient experience and accessibility. Our evolving culture will ultimately determine our ability to successfully execute our strategy. Culture is THAT IMPORTANT. I look forward to the many great possibilities that await us as a health system.

Please always remember that we are here for our community and our patients first. Therefore, it is important to reinforce that whatever the answers may look like, our unwavering commitment will be to meet the challenge as an independent community health system, focused on high quality and safe patient care.

It is anticipated that the strategic planning process will be completed by the end of August 2015. Once established, we will communicate the direction of our plan and start our next evolutionary journey. Having now seen the character, talent, resolve and determination of Fairfield Medical Center, I can tell all of you with certainty that our future is indeed BRIGHT!

John R. "Jack" Janoso, Jr.
President & CEO

Congrats to MCCN at FMC Graduates

Congratulations to our 20 graduates of the Mount Carmel College of Nursing at Fairfield Medical Center. Their commencement ceremony was held May 9. Best of luck to each graduate as they prepare to be successful on the NCLEX-RN examination.

Pictured on front, from left to right: Megan Novotni, Alexis Martin, Ciara Shutts, Natalie Coleman, Jenna Crist, Chelsea Tschappat, Danielle Barahona, Brittnee Warner, Cassie Pool, Haley Anderson, Tamara McCarroll, Caitlin Schoenlaub, Katie Kossler, and Maranda Smith. Absent: Aubrey Coykendall, Kaitlin Henry, Shana Lovell, Alison Quinlan, Megan Robinson, Nadia Smith

Fairfield Today Television Show

Make sure to tune in during one of the following dates and times on the LSN channel 9 (offered through Time Warner Cable) to view FMC's TV segment called "Fairfield Today." The show will air at 12:30 p.m., 6:30 p.m. and 11:30 p.m. every Wednesday until June 20. The show focuses on the opening of our new Wishes gift shop and the new book Shashi Gogate, M.D., has published. If you are unable to view the show on LSN, it also is available on YouTube.

T.A.S.S. Goes Mobile

Starting the week of June 15, T.A.S.S. will be available through an app on your mobile device. Through the app, you will only be able to check your schedule, request PTO/time off, and add unavailability. An email will be sent out with specific instructions on Monday, June 15 for users to download the app at their leisure. Open

Houses will be held on June 17 (Classroom Alpha) and June 18 (Classroom Gamma) from 8 a.m.-4 p.m. to assist employees who have questions or are having difficulty with the app. If you need further assistance, search for T.A.S.S. Mobile in TEDs, and sign-up for one of the available 15 minute time slots.

Café Renovation Update

Thank you for your patience during the café renovation, which is now essentially complete. You asked us to provide more room in the servery and to speed up service at the cash registers. You spoke, and we listened!

- By replacing the cashier stands with double-sided units, we were able to decrease the average time you wait in line, at peak times, by more than 60 percent. What does this mean? If you eat lunch each weekday in the café at busy times, you now enjoy more than 20 hours a year of your break time not waiting in line!
- 1,157 total annual customer hours saved in waiting at weekday lunch time alone!
- By judicious relocation of a primary wall, we increased the servery space available for customers by 35 percent.
- We also consolidated the self-service items into a more logical and obvious sequence.
- We relocated the trash disposal station to near the tray return window.

Aesthetically, the renovation also ...

- Improved the lighting focus
- Installed new countertops and millwork
- Provided new surface treatments for the walls
- Included new retail display racks that are more appropriate for the product lines

On the beverage menu, we added the very popular Gold Peak Iced Tea as a choice. We look forward to implementing additional enhancements and changes in the months ahead.

Again, thank you for your patience! ~The Dietary Department Team

Scholarship Applications Available

It's that time of year again to apply for a Fairfield Medical Center Scholarship or an FMC Foundation Scholarship. Go to the Human Resources Department to complete the application and return it to the Foundation office by Friday, June 12. Award amounts vary depending on the financial

Welcoming New Employees

Join us in welcoming the following employees who joined the team on June 1:

- Charles Anderson, Dietary
- Katrina Bieber, Fourth Med./Surg.
- Dana Brown, Fourth Med./Surg.
- Olivia Broyles, Housekeeping
- Kaitlin Deal, Registration
- Samantha Hicks, Dietary
- Janet Hill, MIS/Lab
- Joshua Leasure, Emergency
- Katelyn Matheney, Medical ICU
- Melissa McPherson, Fourth Med./Surg.
- Danielle Miller, Housekeeping
- Lacey Robbins, Fifth Med./Surg.
- Genelle Rose, FHP
- Chalese Smith, Dietary
- Michelle Stefaniak, Pharmacy
- Peggy Stevens, Lab
- Devin White, Dietary
- Katlyn Yost, Fourth Med./Surg.

Referral Bonus for FMC Staff Starts June 1

We are offering a CASH referral reward of \$1,500 to any employee (see exclusions below) who refers a job applicant that is hired into targeted job openings as outlined below for:

- Night shift staff RNs in our Surgical Intensive Care Unit
- Staff RNs for all shifts in the Emergency Department
- Occupational Therapist in Psychiatric Health Services
- Physical Therapist in the Physical Therapy Department

To be eligible for the referral reward, a newly hired employee must provide the current employee's name who referred them on his/her application at the time they apply:

- The referral bonus is in effect for any applications received on or after June 1.
- Only one referral bonus will be issued per newly hired employee.
- The referral program will remain in effect until Aug. 31 and will be reviewed at that time for effectiveness.
- If a current employee is referring a former FMC employee, the former employee must have separated from the organization prior to June 1, 2014 in order to qualify for the referral bonus.
- Employees are eligible to receive a referral bonus for a maximum of three referrals.

performance of the endowed funds. The minimum amount is \$250. The scholarships will be awarded to an applicant or applicants who are pursuing a degree in a field of benefit to their work at FMC. Students can apply the award to tuition, fees, books, uniforms or other approved expenses.

Wellness Programming

The Wellness Team is providing an update to our wellness programming for 2016. Bravo Wellness will no longer be utilized as our provider for the Health Incentive Program in 2016. This means employees and spouses enrolled in the medical plans will not be asked to complete a Health Risk Assessment (HRA) in June of 2015 and biometric screening in July and August of 2015. Employee medical premiums will remain the same for the remainder of 2015. We are currently evaluating the utilization on our medical plans to determine medical premiums for 2016. This information will not be available until mid-July. The Wellness Team will have weekly articles in the Monday Morning and additional communications about our future wellness programming as we move into 2016. Please pay close attention to wellness information in future editions of the Monday Morning. Contact Ron at ext. 8339 for questions.

- Should the referring employee separate their employment with the organization, they will no longer be eligible to receive any additional bonus payments based on the established timeline below.
- The referring employee will receive a \$500 bonus (less taxes) at the end of the newly hired employee's first week. The bonus will be direct deposited into the employee's account of which is on record with payroll.
- The referring employee will receive an additional \$500 bonus (less taxes) at the end of the newly hired employee's 90 day provisional period, provided they have maintained full-time or part-time status in a targeted position. The bonus will be direct deposited into the employee's account of which is on record with payroll.
- Upon completion of the newly hired employee's first year of service, the referring employee will receive the remaining \$500 (less taxes). The newly hired employee must still be part-time or full-time in a position identified as a targeted job.

The following employee groups are excluded from the referral bonus program: members of Leadership (supervisors and above) and employees of the Human Resources department. Contact a member of HR at ext. 8017 if you have any questions.

Birthdays

MONDAY

Wendy Ault, FHP Cardiology
Jeannette Benedict, Third Med./Surg.
Jennifer Lenigar, 2 Surgical
Tania Neater, Fourth Med./Surg.
Vernon Shifflett, Housekeeping

TUESDAY

Tammy Blosser, Surgery
Jessica Fuller, FHP Psychiatry
Tamara Nichols, Maternity
Patricia Parker, Case Management
Deepa Reddy, M.D., FHP Ophthalmology
Eric Tiller, Plant Engineering
Sherri Wintermute, PCU

WEDNESDAY

Judy Forgrave, Surgery Assessment
Dora Gonzales, Family Medicine Resident
Amy McCarthy, FHP Hematology/Oncology
Brittany Meszaros, Congestive Heart Failure Clinic
Samantha Young, Volunteer North Information Desk

THURSDAY

Randy Brown, Pharmacy
Majida Giancola, Internal Medicine Resident
Michelle Mitchell, Fifth Med./Surg.
Andrew Perry, Volunteer Outpatient Therapy Services
Kathy Robertson, Endoscopy
Valerie Spangler, Pharmacy

FRIDAY

Jennifer Clark, FHP Pulmonology/Critical Care
Jacob Freeman, 2 Surgical
Carri McMillan, Physical Therapy
Denise Miller, Lab-Phlebotomy
Shannon Queen, Dietary
Jennifer Tipton, Coding

SATURDAY

Catrina Feeny, Dietary
Gary Philbrick, Jr., Volunteer North Registration
Katie Stiles, Radiology-General

SUNDAY

Robin Yost, Respiratory Therapy

*Attention staff:
 Don't forget
 about the referral
 bonus!*



Hospital Happenings

Retirement Seminar

Fairfield National Bank is presenting a Retirement Planning Seminar on Monday, June 15 from noon-1 p.m. in Assembly Room 1. Lunch will be provided. Please RSVP to Fairfield National Bank at 740-653-2308.

Healthy Eating for Life

This cumulative eight-week nutrition program helps participants change everyday behaviors to achieve and maintain a healthy weight and lifestyle for life! The next session starts June 17 and is held each Wednesday from 5:30-7 p.m. A registered dietitian will lead participants through the program every step of the way! Included in the \$220 registration fee are individualized nutrition assessments, weekly weigh-ins and a class binder full of helpful resources. To register, call ext. 8468.

Traumatic Brain Injury: A Football Player's Story

Join us on June 24 at Lancaster High School's Auditorium as we partner with the Safe Kids Coalition of Fairfield County for a remarkable story of recovery from a traumatic brain injury. Brett Wycinski, a former New Lexington athlete and Walsh University football player, suffered a traumatic brain injury in 2012 during a football scrimmage. Doors open at 6:30 p.m. and the presentation begins at 7 p.m. If you have any questions, please email Leigh Spring, MS, AT, at leighs@fmchealth.org.

Join the Relay for Life Team

Fairfield Medical Center once again has a team you can sign up to participate with on Saturday, June 27 from 2-9 p.m. at the Fairfield County Fairgrounds. To register for the team go to <http://bit.ly/1A2Ekc7> and join the "Finding More Cures" FMC team. For questions, contact Ivy O'Neal at ext. 6889.

Prostate Health Education Group of Fairfield County

Join us Monday, July 13, from 7-9 p.m. for an informative and educational session on prostate cancer. Guests may ask questions and hear members discuss their experiences. There is no charge to attend and all men & women are welcome. Please meet in the Chapel at Fairfield Christian Church. For additional information, please contact Bill Stevens, Ph.D., at 740-687-6543.

EVENTS

From the Employee Activities Committee

FMC Family Day at Kings Island – Aug. 1.

Event will include admission to the park on July 31 after 5 p.m., admission all day on Saturday, Aug. 1 with all you can eat picnic style lunch and admission to Soak City waterpark. Tickets can be purchased in HR. A ticket order form, FAQ sheet, and Marriott reservation form can be obtained from the Intranet (employee activities tab) or from HR. As an employee, physician or volunteer, YOUR ticket is only \$34.09 or \$27.09 for seniors for the first 150 staff members. Other ticket price information is available on the Intranet. Discounts are available for parking, refillable souvenir drink cups, dinosaurs alive, and fast lane passes. The deadline to purchase tickets is July 16. Rooms at the Marriott must be booked by July 3. We have a limited number of rooms and several reservations have already been made, so book your room early. Good-any-day tickets for those working on Aug. 1 this year will not be available due to the low number of good-any-day tickets sold the past two years. If you work that day, Kings Island consignment discount tickets are available for other days through HR. For questions, email Bob at robertw@fmchealth.org.

Vintage Ohio Wine Festival – Aug. 7 at Lake

Metroparks Farmpark in Lake County, Ohio. The bus will be leaving Lancaster at 9 a.m. We will depart from the festival at approximately 7 p.m. Attendees must be 21 years or older to attend. Ticket price is \$53 per person. Ticket includes bus transportation, admission to the festival, 25 wine tasting tickets, and a souvenir wine glass. For more information, contact Jennifer Dicken at ext. 8345 or jenniferd@fmchealth.org.

Oxygen for the Soul

A word of encouragement can make the difference between giving up or going on. ~Anonymous

Meaningful moments – Prayer time: 11:45 a.m.-12:15 p.m. Monday-Friday in the Chapel. Self-directed or with one of the chaplains. *(The Chaplains' Oxygen for the Soul is not intended to be an endorsement of any particular religion, but rather serve as an avenue for our FMC chaplains to provide weekly inspiration).*



Did You Miss the Surgical Tower Grand Opening?

Below is the Lancaster Schools Network (LSN) schedule for the re-play of our Project BRIGHT ribbon cutting ceremony on May 19. This is one more way the entire community can see why we are so proud of our FMC team. The grand opening will run through June 12 on TimeWarner Channel 9 digital. Air times are June 8 at 11 a.m., June 9 at 9 p.m., June 10 at 11 a.m. and 10 p.m. or June 12 at 10 p.m.

Wellness Lunch n' Learn

Register to attend the upcoming educational opportunity by calling 689-6822. Preregistration is required as seating is limited. Lunch is provided! Savor the Season - Discover your Local Farmer's Market Lynne Schultz of Schultz Valley Farms Wednesday, June 17 from noon – 12:30 p.m., Assembly Room 3. When it comes to fresh fruits, vegetables and herbs, the farmers market is the perfect place to experience food at its finest. Shop local, strengthen your community, save money and enjoy produce perfectly picked for enhanced taste, nutrition, texture and aroma.

Volunteer for the 4th of July Parade

We are looking for Fairfield Medical Center employees and volunteers to join us in the Lancaster 4th of July Parade on July 4. The parade which begins at 10 a.m. at the Fairgrounds and usually ends around noon. If interested, contact Ann at anncl@fmchealth.org or ext. 8561 as soon as possible.

Ethics & Compliance Hotline: 1-855-541-4169
or go to fmchealth.ethicspoint.com

Fairfield Medical Center's Mission:
FMC delivers outstanding healthcare for our patients, their families and our communities.

Fairfield Medical Center's Vision:
FMC will be recognized as the leader in patient/family-centered care for those we serve both in our facilities and in our communities.