

Monday Morning



2 Surgical Staff Celebrate New Opening



System Selection Discovery Days

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Ben Glass Receives Safety Award

Ben Glass, Imaging, recently demonstrated his ability to go above and beyond to improve the quality and safety of his patients. Eric Brandt, FMC safety officer, along with the Patient Quality and Safety Council, presented Glass with the Patient Safety Award. Glass received the award by taking the initiative to notify the radiologist regarding a patient who he thought had a stroke. He asked the radiologist to review the medical record with the technologist and was able to make a final read on the patient that this was indeed a stroke. Glass' actions allowed the patient to receive quicker/safer care and is a true testament to our values of teamwork and integrity.



Pictured from left: Eric Brandt, FMC safety officer; Robert Darwin, M.D.; Ben Glass, MRI technologist/Patient Safety Award winner; Kelly Russell, Imaging supervisor; Cheryl Stillberger, Imaging manager; and Christine Hall, Imaging supervisor.



New Crosswalk Light Installed Near FMC Campus

The City of Lancaster just completed the crosswalk light installation near the FMC campus. When staff hits the button, the light on both sides of the roadway will flash for 30 seconds, allowing them to cross.

Memorial Service

Chaplain Services will hold a memorial service for Paul Kinser at 11 a.m. Wednesday, June 17 in the Tranquility Garden. Kinser, who recently passed away, was an FMC employee who worked in laundry for 13 years. All are welcome to attend the memorial service.

System Selection Discovery Days

Why Should I Attend?

- ALL staff are highly encouraged to attend!
- This is your opportunity to contribute to the system selection.
- Your scorecard ratings will guide the final selection.
- Talk with your manager to decide the best sessions to attend.



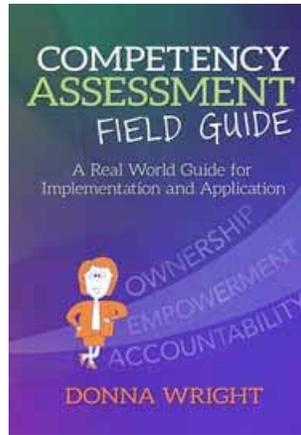
Join us at the Former Surgery Waiting Room and Pre-Op Area

Cerner	June 16 & 17	6:30 a.m. – 5:30 p.m.
OSU Epic	June 23 & 24	6:30 a.m. – 5:30 p.m.
McKesson Paragon	June 30 & July 1	6:30 a.m. – 5:30 p.m.

For questions or more information, contact Jean Robertson, M.D., F.A.A.P., Chief Medical Information Officer, at ext. 6825.

FMC Featured in Latest Donna Wright Publication

Creative Healthcare Management has just released its newest book: *Competency Assessment Field Guide: A Real World Guide for Implementation and Application* by Donna Wright. The book dedication reads "...to all the healthcare professionals who...reached out to seek strategies that create truly healthy systems that will have a positive impact on patients, employees, and organizations, while consistently achieving excellence in a highly regulated world." Mary Rogers, M.S.N., R.N., C.N.O.R., C.R.C.S.T., clinical education coordinator in Learning and Development, was invited to write a synopsis of FMC's "Journey to Competency." Rogers is mentioned under acknowledgements and FMC's competency endeavors are highlighted in the "Results and Outcomes" chapter on pages 137-144.



We Need You



Attention employees, physicians and volunteers: Show your pride and support for Fairfield Medical Center by walking in the

4th of July Parade

For details or registration, contact Human Resources at ext. 8544.

Wellness Programming

The Wellness Team has been providing Monday Morning updates regarding our wellness programming for 2016. Employees will receive letters in the mail from MedBen explaining the new WellLiving Program.

The WellLiving Program is practicing timely preventative care through regular wellness exams and recommended screenings. It helps to keep you healthy, and saves you money in the long run! WellLiving will recommend five screening tests based on age and gender. You will have from June 2015 through February 2016 to complete these volunteer screenings. The screenings include a wellness exam, a cholesterol screening, a colonoscopy, a mammogram and a pap smear.

The letter from MedBen will outline the details of the WellLiving Program. Take the time to read your letter and contact the WellLiving Program at 1-866-448-1682 if you have any questions.

T.A.S.S. Goes Mobile

Starting the week of June 15, T.A.S.S. will be available through an app on your mobile device. Through the app, you will only be able to check your schedule, request PTO/time off, and add unavailability. An email will be sent out with specific instructions on Monday, June 15, for users to download the app at their leisure. Open Houses will be held on June 17 (Classroom Alpha) and June 18 (Classroom Gamma) from 8 a.m.-4 p.m. to assist employees who have questions or are having difficulty with the app. If you need further assistance, search for T.A.S.S. Mobile in TEDs, and sign-up for one of the available 15-minute time slots.

FMC Town Hall Meetings

There will be four Employee Town Hall meetings the week of June 15 (see schedule below). These are meant to provide brief updates to the staff, as well as an open period to answer questions. Please send your questions to Lynne Lutz in Administration by Monday, June 15, at 4:30 p.m. We will compile the questions to answer at all meetings and a summary will be sent out with the questions and answers the week of June 22. Join us on:

- June 16, 10:30 a.m., Assembly Rooms 1 & 5
- June 16, 10 p.m., Assembly Room 2
- June 18, 4:30 p.m., Assembly Rooms 2 & 3
- June 19, 7:30 am, Assembly Rooms 2 & 3

Mileage Reimbursement Rate

The rate at which Fairfield Medical Center reimburses employees for mileage driven in personal vehicles for work-related purposes is 42.5¢ per mile. The reimbursement rate is examined quarterly and is set according to the AAA state average.



The Surgery Department would like to congratulate Nick Alvis, R.N., on the completion of his B.S.N. from Grand Canyon University. We are very proud of your accomplishment and to call you a member of our team.

Employees Helping Employees Hosting Fundraiser

The Employees Helping Employees Committee will host a fundraiser on Wednesday, July 1. The Committee has teamed up with the Café to offer a Hot Dog Bar during the lunch and dinner hours. The cost will be \$5 per person with \$2 going back to the Employees Helping Employees program. The money raised through the fundraiser will help our fellow employees who may be going through a catastrophic event and have a need for assistance.

The committee also will raffle off a "Fun Summer Time" basket. Tickets are one for \$1 or six for \$5. Ticket sales will begin on Monday, June 29. The winner will be drawn at 4 p.m. on Wednesday, July 1 (winner need not be present).

Make sure to stop in the Café on July 1 to enjoy a fun summertime meal to help raise funds for a great cause!



Calling all craft vendors!

SELL YOUR WARES AT THE ROCK PARTY!

SATURDAY, AUG. 22 • 9 A.M. TO 9:30 P.M.
@ FAIRFIELD COUNTY FAIRGROUNDS

\$10 FEE FOR 100 SQ. FT. SPACE

CONTACT LATRICIA JOHNSTON
740-687-8348
LATRICIAJ@FMCHEALTH.ORG

Referral Bonus for FMC Staff Starts June 1

We are offering a CASH referral reward of \$1,500 to any employee (see exclusions below) who refers a job applicant that is hired into targeted job openings as outlined below for:

- Night shift staff RNs in our Surgical Intensive Care Unit
- Staff RNs for all shifts in the Emergency Department
- Occupational Therapist in Psychiatric Health Services
- Physical Therapist in the Physical Therapy Department

To be eligible for the referral reward, a newly hired employee must provide the current employee's name who referred them on his/her application at the time they apply:

- The referral bonus is in effect for any applications received on or after June 1.
- Only one referral bonus will be issued per newly hired employee.
- The referral program will remain in effect until Aug. 31 and will be reviewed at that time for effectiveness.
- If a current employee is referring a former

FMC employee, the former employee must have separated from the organization prior to June 1, 2014 in order to qualify for the referral bonus.

- Employees are eligible to receive a referral bonus for a maximum of three referrals.
- Should the referring employee separate their employment with the organization, they will no longer be eligible to receive any additional bonus payments based on the established timeline below.
- The referring employee will receive a \$500 bonus (less taxes) at the end of the newly hired employee's first week. The bonus will be direct deposited into the employee's account of which is on record with payroll.
- The referring employee will receive an additional \$500 bonus (less taxes) at the end of the newly hired employee's 90 day provisional period, provided they have maintained full-time or part-time status in a targeted position. The bonus will be direct deposited into the employee's account of which is on record with payroll.
- Upon completion of the newly hired employee's first year of service, the

Birthdays

MONDAY

Jean Comer, Learning & Development
Julie Cruitt, Surgery

Dustin Garcia, Respiratory Therapy
Stacy Milsted, Fourth Med./Surg.

Misty Reeves, Central Transport

Melissa Varga, Ewing Square-Infusion Services

Mary Ward, Dietary

Nicole Wilson, FHP Cardiothoracic Surgery

Kelsie Wood, Surgery River View

TUESDAY

Stacy Croston, Third Med./Surg.

Malia Morris, Emergency Dept.

Amanda Ross, Registration

Victor Van Meter, Lab-Histology

WEDNESDAY

Cheryl Eads, Maternity

Judy Fulk, Surgery

Sandra Lafollette, ICU

Eva Payne, Maternity

Mary Shook, Clinical Systems Support

Stacey Snider, FHP Revenue Cycle

Paula Stuck, Surgery

THURSDAY

Debra Barber, Fairfield Diagnostic Imaging

Vicki Brown, Housekeeping

Kelly Jarrett, Radiology

FRIDAY

Heather Deskins, Cardiovascular

Lisa Scott, Case Management

Ruth Wilcox, Volunteer Diagnostic Services

SATURDAY

Jennifer Ament, Case Management

Suzy Ervin, Volunteer North Information Desk

Sarah Fondale, Lab-DHS

Vicki Goodin, Fifth Med./Surg.

William Maffit, Endoscopy

SUNDAY

Stefanie Coyle, Nursing Services

Cherry Lambert, FHP Vascular Surgery

Michelle Smith, Cardiac Cath Recovery

Marybeth Stefaniak, Sixth Joint Unit

Marylee Uhl, Volunteer Surgery Waiting

Katlyn Yost, Fourth Med./Surg.

Robert Zee, D.O., FHP Bariatric Medicine

referring employee will receive the remaining \$500 (less taxes). The newly hired employee must still be part-time or full-time in a position identified as a targeted job.

The following employee groups are excluded from the referral bonus program: members of Leadership (supervisors and above) and employees of the Human Resources department. Contact a member of HR at ext. 8017 if you have any questions.

Hospital Happenings

Healthy Eating for Life

This cumulative eight-week nutrition program helps participants change everyday behaviors to achieve and maintain a healthy weight and lifestyle for life! The next session starts June 17 and is held each Wednesday from 5:30-7 p.m. A registered dietitian will lead participants through the program every step of the way! Included in the \$220 registration fee are individualized nutrition assessments, weekly weigh-ins and a class binder full of helpful resources. To register, call ext. 8468.

Traumatic Brain Injury: A Football Player's Story

Join us on June 24 at Lancaster High School's Auditorium as we partner with the Safe Kids Coalition of Fairfield County for a remarkable story of recovery from a traumatic brain injury. Brett Wycinski, a former New Lexington athlete and Walsh University football player, suffered a traumatic brain injury in 2012 during a football scrimmage. Doors open at 6:30 p.m. and the presentation begins at 7 p.m. If you have any questions, please email Leigh Spring, MS, AT, at leighs@fmchealth.org.

Join the Relay for Life Team

Fairfield Medical Center once again has a team you can sign up to participate with on Saturday, June 27 from 2-9 p.m. at the Fairfield County Fairgrounds. To register for the team go to <http://bit.ly/1A2Ekc7> and join the "Finding More Cures" FMC team. For questions, contact Ivy O'Neal at ext. 6889.

Prostate Health Education Group of Fairfield County

Join us Monday, July 13, from 7-9 p.m. for an informative and educational session on prostate cancer. Guests may ask questions and hear members discuss their experiences. There is no charge to attend and all men & women are welcome. Please

meet in the Chapel at Fairfield Christian Church. For additional information, please contact Bill Stevens, Ph.D., at 740-687-6543.

EVENTS

From the Employee Activities Committee

Kona Ice Day – Join us July 1 from 7 a.m.-3:30 p.m. by the café outdoor patio. Free small shaved ice for staff, volunteers, and physicians with badge compliments of the EAC. Free ice also being served the same day at River View Surgery Center 11 a.m.-12:30 p.m. and FDI 12:45-1:15 p.m. Additional sizes available for purchase.

FMC Family Day at Kings Island – Aug. 1.

Event will include admission to the park on July 31 after 5 p.m., admission all day on Saturday, Aug. 1 with all you can eat picnic style lunch and admission to Soak City waterpark. Tickets can be purchased in HR. A ticket order form, FAQ sheet, and Marriott reservation form can be obtained from the Intranet (employee activities tab) or from HR. As an employee, physician or volunteer, YOUR ticket is only \$34.09 or \$27.09 for seniors for the first 150 staff members. Other ticket price information is available on the Intranet. Discounts are available for parking, refillable souvenir drink cups, dinosaurs alive, and fast lane passes. The deadline to purchase tickets is July 16. Rooms at the Marriott must be booked by July 3. We have a limited number of rooms and several reservations have already been made, so book your room early. Good-any-day tickets for those working on Aug. 1 this year will not be available due to the low number of good-any-day tickets sold the past two years. If you work that day, Kings Island consignment discount tickets are available for other days through HR. For questions, email Bob at robertw@fmchealth.org.

Chicago Bus Trip – Join us Sept. 18-20 for a two-night stay at the Hampton Inn and Suites Downtown Chicago. Pricing includes transportation to and from Chicago and the hotel. Meals not included. Bus departs at 7 a.m. on Sept. 18. Deadline to register is Aug. 10. Prices starting at \$217.72. For questions, contact Amy Reedy, Lab.

Join us for the following events:

- **Disney Live: Three Classic Fairy Tales** – Oct. 25 at the Schottenstein Center on from 1-4 p.m. Tickets starting at \$17.
- **TobyMac concert featuring Britt Nicole, Colton Dixon and Hollyn** – Oct. 25 at Nationwide Arena at 6 p.m. Tickets are \$26. Order forms are on the FMC Intranet/Employee Activities button. Order deadline is 10/16 at 3 p.m. * 15 ticket minimum order so gather your friends and family for this uplifting concert.



Oxygen for the Soul

Our highest good may come from our deepest suffering. ~Anonymous

Meaningful moments – Prayer time: 11:45 a.m.-12:15 p.m. Monday–Friday in the Chapel. Self-directed or with one of the chaplains. *(The Chaplains' Oxygen for the Soul is not intended to be an endorsement of any particular religion, but rather serve as an avenue for our FMC chaplains to provide weekly inspiration).*

Wellness Lunch n' Learn

Register to attend this upcoming educational opportunity by calling 740-689-6822. Preregistration is required as seating is limited. Lunch is provided! Savor the Season - Discover your Local Farmer's Market Lynne Schultz of Schultz Valley Farms is scheduled for Wednesday, June 17 from noon-12:30 p.m. It will be located in Assembly Room 3. When it comes to fresh fruits, vegetables and herbs, the farmers market is the perfect place to experience food at its finest. Shop local, strengthen your community, save money and enjoy produce perfectly picked for enhanced taste, nutrition, texture and aroma.

Don't Forget to Visit the Bargain Boutique

The Bargain Boutique, Lancaster's oldest consignment shop, is operated by Fairfield Medical Center's TWIG 2. Located at 1724 E. Main St., the boutique is open 10 a.m.- 4 p.m. on Wednesdays and 10 a.m.- 2 p.m. Thursday through Saturday. Consignments are accepted on Saturdays from 10 a.m.- noon. Donations are accepted any time the shop is open. Items consigned and/or donated must be seasonal, clean, free of smoke and stains and, if a household or other item, must be in good working order. We do not accept liquids, CD's, DVD's, VCR tapes, cosmetics, sharp objects or items that contain filler material such as pillows, stuffed animals, etc. If you have questions, please call the Bargain Boutique during business hours, 740-654-4620.

Ethics & Compliance Hotline: 1-855-541-4169
or go to fmchealth.ethicspoint.com

Fairfield Medical Center's Mission:
FMC delivers outstanding healthcare for our patients, their families and our communities.

Fairfield Medical Center's Vision:
FMC will be recognized as the leader in patient/family-centered care for those we serve both in our facilities and in our communities.