

Monday Morning

Happy Birthday FMC

Today is FMC's 100th birthday. We will have give-aways for patients and visitors at the North and South Lobbies all day on Monday, Oct. 10. The city also will be presenting FMC with the key to the city at 8 a.m. on Monday at the Fairfield County Fair (don't forget to go to the Art Hall from 9 a.m.-7 p.m. to get a selfie to celebrate 100 years of caring). Make sure to stop in at our booth throughout the week in the Art Hall.

Williams Receives Heart of Healthcare Award

In recognition of her exceptional efforts to protect and enhance patient health, Jean Williams, environmental services professional at Fairfield Medical Center, has received the 2016 Heart of Healthcare Award. "Jean is dedicated to maintaining a clean and sanitary environment and is kind beyond measure," said Chris Chong, FMC Environmental Services manager. "Her unit is always pristine – she even goes so far as to use a toothbrush to clean every nook and cranny. She is dedicated to her patients and their families and is always willing to help others." The Heart of Healthcare Award is presented annually by the Association for the Healthcare Environment (AHE), a personal membership group of the American Hospital Association (AHA), and Kimberly-Clark Professional. Now in its fifth year, the award honors outstanding environmental services professionals who make a difference in



Pictured above is Jean Williams at a special celebration we hosted in her honor. the lives of patients and residents. "By caring for the healthcare environment, environmental services professionals like Jean help ensure the highest levels of patient care, as well as patient safety and satisfaction," said Patti Costello, AHE executive director. "Jean is appreciated by both nurses and patients. She is an outstanding example of how today's healthcare environmental services teams strive to create a healing atmosphere that leads to better patient outcomes." Williams, who joined Fairfield Medical Center in 2002, is a perfect example of this. The Press Ganey scores in her unit reflect her outstanding performance as indicated by patient feedback. The mean score for cleanliness in her unit was 91.7 percent, courtesy of the person cleaning the room was 95.8 percent while staff attitude toward visitors was 95 percent and promptness of response to calls was 93.8 percent. The Heart of Healthcare Award is not the only recognition that Williams has received. Last year she was selected from more than 2,000 employees to receive Fairfield Medical Center's 2015 Excellence in Service award.



Chris Chong, environmental services manager; Jean Williams, housekeeper and 2016 Heart of Healthcare Award winner; Amanda Northrup, environmental services supervisor; and Pam Starlin, facility operations director at the award ceremony.



From the Chief's Desk

In a medical facility in a small outlying community, a healthy 51 year old doctor collapsed unexpectedly in his medical clinic. Staff immediately began CPR and called 911. Medics arrived, placed a breathing tube, and continued lifesaving measures while he was transported to a local emergency department. While stunned and in shock, the family believed that if they could just get him to Fairfield Medical Center, he would stand a chance. Thunderstorms threatened air travel, but fortunately the helicopter was able to pick him up and fly to FMC before air traffic was grounded. The team was waiting for him on the helicopter pad, with chest compressions continuing through the long corridors to the intensive care unit. The team worked tirelessly, performing round after round of ACLS, with sweat on their brows from the intensity of CPR and looks of consternation on their faces. Meanwhile, the family had arrived, in complete shock, where one of our FMC team members parked their vehicle while another escorted them to their loved one's care area. The team gave it their heart and soul to save his life, but the family believed it was his time and resuscitation efforts ceased. The team spent hours thereafter comforting his grieving family, distraught wife, and stunned children.



High quality care? Absolutely. It was the epitome of exceptional care, despite the tragic outcome. Indeed, the obituary read "He passed from Earth's Med-flight Angels to God's Heavenly Angels as he flew over the hills of southeastern Ohio."

The family? Mine. It is heartfelt, dedicated, and compassionate care such as this that draws me to serve on the team of Fairfield Medical Center.

Yet the definition of "high quality care" extends beyond what occurred above. Indeed, in the eyes of our patients, payers, small business owners, CMS, regulatory bodies, and many more, it also encompasses how we perform on established quality metrics, the rules of which FMC does not make. The reality of these metrics, quality scores, and number comparisons are a reality of modern healthcare. We have an opportunity and responsibility to adapt to that changing landscape, and master the rules set before us.

Ultimately, delivering exceptional care and serving our community's healthcare needs with the very best, is a blend of the intangible with the measurable. The emotional with the quantifiable. Care from the heart AND the mind. As stewards of our community's health and well-being, we are called to do both. Our community is worthy of the very best.

And to those angels who beautifully cared for our family, thank you from the bottom of our hearts. We will be eternally grateful...

Martha Buckley, M.D.
Chief Quality Officer

Update Personal Contacts in Employee Self-Service

If you cover dependents on your medical, dental or vision plan, please make sure you have their date of birth and social security numbers listed in Employee Self-Service (ESS). It is important our carriers have this information on your dependents for proper coverage and eligibility. Go to your ESS, then click on the Employee tab, then click on Personal Contacts. Add or edit the appropriate dependents.

Consumer Driven Health Plan and Health Savings Account

If you are enrolled in the Consumer Driven Health Plan (CDHP) and you do not have a Health Savings Account (HSA) bank account on file in Human Resources, please be reminded to open an account at the banking facility of your choice. Although opening a HSA is optional, in order for FMC to contribute \$500 per covered members on your medical plan into your HSA, you must provide account information to us. Please see page 28 in the Employee Benefit Guide or call Human Resources at 740-687-8017 for more information.

MedBen WellLiving

If you are enrolled in the medical plan, please be reminded the deadline to complete the wellness screenings is Dec. 31, 2016 to receive the incentive beginning in April of 2017. Visit MedBen's website at medben.com and click on "MedBen Access" to view your WellLiving dashboard. A flier also is available in Human Resources to assist with logging onto the website. This dashboard will show the tests you have achieved credit for and the dates for the next expected time to achieve the screening tests. If you have any questions about the program, contact Human Resources or MedBen's Customer Service at 800-686-8425.

System Username and Password

The annual benefit enrollment for 2017 benefits will be here before you know it. The dates and benefit information for the enrollment have not been released yet. Since enrollment will be completed in Employee Self-Service (ESS), you will want to be prepared and know your system username and password. You cannot use the single sign-on method to log into ESS to complete your benefit enrollment. Please look for benefit enrollment information in the near future!

United Way Kickoff at FMC

The United Way kickoff will be on October 17, 2016 and will end November 11, 2016. During this time period there will be multiple opportunities for staff to participate in this fundraiser. Fairfield Medical Center's involvement with United Way helps benefit 32 local programs in Fairfield County. Our first fundraising initiative will be a collection of donation cards. Donation cards will be distributed to staff by leadership prior to the kickoff. These cards will be due no later than Nov. 11.



Center Police Chief Steve Anderson knows what it takes to give to the United Way - answering the call of duty.

FMC Orthopedic Program Growing

Plant Engineering began working last week in the old Surgery area, which will be remodeled to accommodate future growth for the orthopedic program. This project is in alignment with our strategic future and will have a positive impact on the care we provide to our orthopedic patients. Please be aware that during this construction, there will be access in emergent situations to the medical heart elevator. We will continue to provide updates on ortho's future plans for this new space in upcoming issues of Monday Morning.

Order Your Panera Bread Pink Ribbon Bagel

Bagels are so much more than dough at Panera Bread this October (Breast Cancer Awareness Month). Below are more details about this great partnership:

- During the whole month of October, a portion of the proceeds from every Pink Ribbon Bagel sold will benefit the cause.
- Shaped in the form of the iconic pink ribbon, the delicious Pink Ribbon Bagel features cherry chips, dried cherries and cranberries, vanilla, honey and brown sugar, and is baked fresh each morning by Panera's bakers at each bakery-café.
- You can show your support for the cause by posting a photo of your Pink Ribbon Bagel using #MoreThanDough.
- Pre-order online at covelli.com/gopink or visit your local Panera Bread bakery-café to order your Pink Ribbon Bagels today.

Panera Bread will be on-site at FMC on Oct. 25 selling Pink Ribbon Bagels for the cause. Keep an eye out for future communication about this event. Pre-orders are due by Oct. 19 to KeelyPearce@fmchealth.org.

Take the Employee Opinion Survey

Today is your last chance to voice your opinion. We would like to hear how you feel about working at Fairfield Medical Center. We are conducting a workplace survey to gather this information. All FMC employees who accepted employment prior to Aug. 10 should have received an email invitation last week asking you to participate in an online survey. If you have already completed the survey, thank you. If you have not yet had the opportunity, please take a few moments to complete the survey, and provide us with your feedback. The survey is being conducted by WorkplaceDynamics LLC, an independent research company. To protect your confidentiality, WorkplaceDynamics will not disclose your individual responses to FMC. If you have any questions or concerns, please contact WorkplaceDynamics directly at 800-749-0187 or reply to your survey email. FMC values your input and appreciates your feedback.

FMC Hosts EMS Appreciation Dinner



Pictured above are medics from Pleasant Twp Fire and EMS receiving a STEMI Emmy for the fastest First Medical Contact to Balloon Time for outside Lancaster city limits.

The Emergency Department celebrated the hard work and dedication of local EMS workers on Sept. 8 during the annual EMS Appreciation Dinner at Fairfield Medical Center. Jennifer Dicken, chest pain coordinator, presented STEMI Emmy awards to Lancaster Medic 501 and Pleasant Twp. Fire and EMS. She also recognized 56 EMS workers as STEMI Champions for meeting their goal of first medical contact-to-balloon time. Angela Snider, Emergency Department manager, presented the Great Save Award to Lancaster Medic 502.

MONDAY

Jennifer Carbol, FHP/First Medical Urgent Care
Kayla Messner, Fourth Med./Surg.
Sarah Scott, PCU
Natalie Smith, PCU
Amanda West, PCU
Melissa Seymour, PCU
Angela Berkfield, Psych.
Marcie Dennis, Surgery
Stephanie Frasure, Surgery River View
Melissa Robers, CT Scan
Amber Arledge, Physical Therapy
Helen Kozar, Patient Representative
Nicholas Ehrenborg, Central Transport
Melissa Kozar, Volunteer, Surgery Waiting
Jean Wolfinger, Volunteer, South Registration, Diagnostic Services

TUESDAY

Kanwaljit Singh, M.D., FHP Hematology/Oncology
Julia Foster, FHP Infectious Disease/Wound Care
Kathleen Williams, Third Med./Surg.
Jennifer Howard, 2 Surgical
Janet Charles, Emergency Dept.
Heather Armentrout, Lab/DHS
Carolyn Willison, PBX
Katelyn Hall, Dietary
Gary Darfus, Volunteer, Main Info. Desk

WEDNESDAY

Kimberly McReynolds, PCU

THURSDAY

Krishna Mannava, M.D., FHP Vascular Surgery
Renee Wolfe, FHP Pulmonology/Critical Care
Deborah Freeland, Observation Unit
Klarissa Kuhn, Coding
Douglas Dorsey, Materials Management

FRIDAY

Stacy Muck, FHP Internal Medicine
Jane Leach, Orthopedic Unit
Sara Heavner, Maternity
Margaret Freeman, Quality Excellence
Rich Reed, Volunteer, Outpatient Therapy Services
Frances Tobias, Volunteer, North Info. Desk
Thomas Cohen, Volunteer, Systems, Courtesy Cart

SATURDAY

Amanda Hostetter, Emergency Dept.
George Pallo, Emergency Dept.
Terese Haungs, Surgery
Stephanie White, Surgery River View
Karmen Armstrong-Bolton, Cardio Fitness
Martha Buckley, M.D., Administration
Stacy Yarger, Contracts and Collections
Karla Spencer, Medical Information Services
Thomas Underwood, Volunteer, Chaplain Services

SUNDAY

Steven Cox, M.D., FHP General Surgery
Anthony DiSimone, Surgery River View
Lori Crosmer, Case Management
Kathryn Palermo, Cardiac Cath Recovery
Nikkia Barker, CT Scan
Jelea Cleaver, Fairfield Diagnostic Imaging
Jessica Anders, Lab/Bacteriology
Leigh Spring, Athletic Training/High School
Charles Davis, Materials Management
Vicki Blake, Volunteer, Main Info. Desk

Celebrate Case Management Week



We will celebrate Case Management week Oct. 9-15. As many know, the goal of case management is to maintain optimal patient health status across the continuum of care in a manner that emphasizes both individual control over decisions and stewardship of resources. Case Management practice is the catalyst for a collaborative approach to care that is critical in meeting the complex clinical and psychosocial needs of patients and their families. The case manager creates the appropriate linkages with the healthcare team, insurance companies and community-based agencies to coordinate and implement a plan of care that is in keeping with the best interests of the patient and their family. The core functions of a case manager are:

- Clinical Assessment
- Care Coordination
- Patient Education
- Counseling
- Case Monitoring and/or Clinical Pathway Management
- Discharge Planning
- Resource Management
- Patient Advocacy

Please join me in celebrating our staff this week. They all work very hard and are passionate about our patients and community.

Cultural Transformation Update

Upcoming Activities	Leadership Training	Leadership 2.0 Make up class is scheduled from Oct. 18. Leadership 3.0 classes are scheduled between Nov. 2-4. Please sign up through TEDS.
UPDATE ON WORK TEAM RECOMMENDATIONS		
Care and Recognition	Employee Recognition "From the Heart" Award	We heard from employees that Hospital Week Awards are great, yet it would be nice to have a formal, organizational approach for recognition that is more than once a year. Recognition that can be peer-to-peer, as well as from one department to another. We will have a formal award process as well as a card to encourage, recognize and appreciate each other. Look for more to come in the next few weeks.
Communication	New Hire, Transfers Email and Post Employment Checklist	An important component of communication is getting information to the right people. We heard from you, that staff want to know when team members are joining us or when they transfer to different departments. We also need to know, who do we contact when someone is no longer in their role. HR and our work team partnered on a solution for a Post Employment Checklist. This ensures communication to key stakeholders as well as a process for out of the office messages and appropriate signage is in place to guide staff, physicians, visitors and patients.



Safety



Service Standard Highlight - Safety

Behavioral guideline tip – "I will ensure safety personally" by following hand hygiene protocols. Washing your hands and/or use of hand sanitizer is the single best way to reduce the spread of disease.

Also, for staff working in patient care areas, always remember to use our two patient identifiers – Name and DOB (date of birth).

The Promise

A Memorial Service for Those Who Have Lost Loved Ones



Memorial Service

Join us Nov. 3
2 p.m.
FMC Assembly
Room 2 & 3



Brought to you by the
FMC Chaplain's office.
For questions or more
information, call ext. 8344.

Donate Bras for National BRA Day

To raise awareness for National BRA (Breast Reconstruction Awareness) Day on

Oct. 19, FMC and Central Ohio Plastic Surgery, Inc. are co-sponsoring a fifth annual bra drive for a local women's shelter. From now until Oct. 19 residents can donate new bras at the following Lancaster locations:

- Fairfield Medical Center Cafe: 401 N. Ewing St.
- Central Ohio Plastic Surgery: 135 N. Ewing St., Suite 202
- Fairfield Medical Cancer Resource Center: 135 N. Ewing St.

The goal of BRA Day is to ensure that all breast cancer patients are fully informed of their reconstruction options and are supported by a team of medical professionals working together for the patient's best interest.

NEW Elective Cardiovascular Screenings

at Fairfield Medical Center

Available Screenings:

- (Limited) Echocardiogram
- Carotid Duplex
- Aorta Duplex
- Ankle-Brachial Index (ABI)

Cost per test: \$20

To Schedule

Call the FMC Central Scheduling Department at **740-687-8666**

Questions?

Call the FMC Cardiovascular Diagnostics Department at **740-687-8170**

Test results will be mailed to the patients home after being read by one of our cardiovascular physicians. Physicians indicated by the patient will be sent notification regarding the results of their screenings.



WHERE IN THE WORLD IS FMC?

Contest Winners



First Photo Submitted
Dr. Murry
Switzerland



Coollest Photo
Kitty Handley
Climbs
Jungfrauoch in
Switzerland



Farthest Traveled
Brian Roof
Kuwait



Celebrity Photo
Debbie Zwicker
Tinkerbell



Most National Landmarks Visited
Kelly Russell
Bryce Canyon NP
Zion NP
Hoover Dam
Capitol Reef NO
Snow Canyon SP
Grand Canyon
Yellowstone NP
Grand Teton
Las Vegas

Thanks to everyone who participated in our "WHERE IN THE WORLD IS FMC?" activity. You can view all of the employee, volunteer, and community beach ball photos on the map located outside of HR.

Welcoming New Employees

Join us in welcoming the following employees who joined the team on Oct. 3:

- Ginger Bailey, 5th Med./Surg.
- Katie Bolden, Nursing Float Pool
- Rachel Bruns, Emergency Department
- Patricia Burns, Fresenius
- Chase Carpenter, Housekeeping
- Kacey England, Central Transport
- Tiffany Kelley, 5th Med./Surg.
- Diana Kelly, Laboratory
- Julie Kennedy, Central Transport
- Christina Lax, Medical PCU
- Maxwell McKenzie, Dietary
- Patricia McLoughlin, Gift Shop
- Mary Paige, 5th Med./Surg.
- Mallory Smith, 2 Surgical
- Sekta So, Pharmacy
- Sasha Stacy, 5th Med./Surg.
- Nancy Waituika, Fresenius



Attention Employees Who Park on Goslin

For those that park on Goslin Dr. (behind the hospital by the dock) please do not park your car so far into the spot that it blocks walkers/ bicycle riders. There have been complaints from people who utilize the bike path about vehicles encroaching on the path creating an unsafe situation for them. For more information, please contact Steve Anderson, Fairfield Medical Center Police chief, at ext. 8019.

Visit our **WHERE IN THE WORLD IS FMC?** map to see where our employees, volunteers, and community members have gone on vacation. The map is located outside of the human resource department.



Celebrating Physician Assistant Week

Fairfield Medical Center is honored to celebrate our physician assistants this week. Nationally physician assistants are celebrating 50 years of existence and we are pleased to have some of the best among us. Please help us in honoring the following physician assistants:

- Kevin Bates, P.A.-C. – Ohio Orthopaedic Center
- Amanda Baumgardner, P.A.-C., Colonnade Medical Group
- Grant Brame, P.A.-C. – FHP Cardiothoracic Surgery
- Jennifer Brown, P.A.-C. – First Medical Urgent Care
- Meghann R. Hilgert, P.A.-C. – Fairfield Medical Associates
- Cathy Goforth, P.A.-C. – USACS
- Jennifer L. Goodwin, P.A.-C. – Fairfield Medical Associates
- Tiffany LeMaster, P.A.-C. – USACS
- Danae Merime, P.A.-C. – USACS
- Jason Montgomery, P.A.-C. – Arborview Family Medicine
- Emily Rust, P.A.-C. – USACS
- Paul Schorr, P.A.-C. – Colonnade Medical Group
- Elizabeth Seyfried, P.A.-C. – USACS
- Elizabeth Snedeker, P.A.-C. – USACS
- Douglas White, P.A.-C. – USACS

Purchase Shelving

Staff are invited to the warehouse on Friday, Oct. 14 from 2-4 p.m. to purchase shelving. For questions or more information, call Jim McAfee at ext. 8081.



CHILI COOK-OFF

The Medical Progressive Care Unit (MPCU) will be hosting a chili cookoff. All proceeds go towards sponsoring a family in need around the holidays.

Come get a bowl of chili on the 3rd floor in the MPCU breakroom on Friday, Oct. 14 from 11-1 p.m. All bowls are only a \$1.

If you have questions, you can reach Makayla Summers at 740-621-0517

100 YEARS of Caring
Fairfield Medical Center

Faith-Based Workshop

The Fairfield Medical Center chaplain team will host a workshop featuring Jeannine Abbott, Psy. D., as our facilitator.

The Role of Mental Health in Ministry

Oct. 27, 10 a.m.-noon in FMC Assembly Room 3
Lunch Provided



The workshop will offer insight into connections between faith and mental health resources. Dr. Abbott will provide interactive electronic voting (e-voting) for further dialogue and resourcing.

Faith leaders will benefit by understanding the integral role of mental health in ministry.

Jeannine Abbott, Psy. D.

Workshop Goals:

- Define common mental health term misnomers
- Roadmap for caregiving to mental health clients
- Navigating personal stress and wellness

Presentations:

- Discovering balance between faith and mental healthcare
- Creating and vetting a referral list
- Self-care awareness and personal boundaries

National Healthcare Food Service Workers Week is Here

Fairfield Medical Center celebrates National Healthcare Food Service Workers Week in recognizing the many contributions that our culinary team makes in providing excellent service every day, "from the heart." Although much of their work is behind the scenes, our dining services team supports the one activity that every patient, visitor, and staff member shares - eating! Often the team members go above and beyond their regular duties to make sure everyone's needs and preferences are met. From running to Kroger to get that "special something" that a patient has asked for, to taking the extra time to sit with a patient that wants company, each member of the department is focused on taking excellent care of each patient, visitor, and colleague. **Did you know?**

- Your Dietary Department serves over 500,000 meals each year to the Fairfield Medical Center community.
- If that seems like a lot, it is! Laying the china plates end-to-end would form a line over 73 miles long!
- Your Dietary Department's clinical office has the most Registered Dietitians on staff in Fairfield County, providing the complete spectrum of medically indicated diets for our patients.
- A team member follows up with every patient, after every meal, to get feedback and see if we can provide anything else. A department manager reviews this feedback, line by line, for every patient, every day. For those we cannot see, we try to follow up later.

The Dietary Department of Fairfield Medical Center provides a strong foundation in the support structure we provide in service to our patients, visitors, colleagues and community.



From the Employee Activities Committee
(For employees, physicians and volunteers)

Hospital Happenings Flu Vaccine for Staff

Influenza Town Hall Meetings with Dr. Murry – Do you have questions about the medical exemptions for the Influenza vaccine? You will have the opportunity to ask Andrew Murry, M.D., questions about the flu vaccine at a town hall meeting scheduled on Tuesday, Oct. 11 at 7:30 a.m. in Assembly Room 2.

Interested in Furthering Your Education? Muskingum University will have a display up in the FMC Café during lunch hours Friday, Oct. 21. If you have any questions, please contact Learning and Development at ext. 8491.

Paint it Pink – Attention current breast cancer patients and survivors: Paint a picture at no cost with other cancer patients and survivors and learn from an FMC physician about cancer services at your local hospital on Oct. 29 from 10 a.m.-2 p.m. Lunch will be provided for you and one guest. Painting instruction provided by Art and Clay on Main instructors and cancer survivors Barbara Fox and Kelly Miller. Limited seating is available. Registration for you and your guest is required by calling ext. 6839.

Shine a Light on Lung Cancer
This free event brings hope and support to those impacted by lung cancer. Mark your calendars for Nov. 10 from 6-7:30 p.m. at FairHoPe Hospice Pickering House located at 282 Sells Road in Lancaster. Event includes a special illumination ceremony. Register by calling 740-689-6889.

Leadership STAT training topic for October 2016: Managing Conflict & Difficult Conversations By: Kelly Marion, M.S.N., R.N. Join us: Oct. 26, 27 and 28 from 8-9:30 a.m. Or Oct. 28 from 1:30-3 p.m. Register in the Talent & Development Center with keyword: "Conflict" or call Learning and Development at ext. 8491 for further assistance.

FMC now has a mandatory influenza vaccination program. This policy is in effect for all departments of FMC and their workforce including contracted staff, students, volunteers and licensed independent practitioners.

ALL FMC HEALTHCARE WORKERS ARE REQUIRED TO RECEIVE AN ANNUAL INFLUENZA VACCINE.

The flu shot kick-off day will be Oct. 17 in the FMC Assembly Rooms from 6 a.m.-6 p.m. Every employee and employed provider must go to ReadySet to complete your influenza survey at: <https://fmchealth.readyssetsecure.com/rs/> (there is an icon on the desktop of most computers). The ReadySet survey will be available on Sept. 15. For questions or more information, call Employee Health at ext. 8189.

SAVE THE DATE



Fairfield Medical Center

CENTENNIAL
Time Capsule

Tuesday, Oct. 25 at FMC
4:30 p.m. - 6:30 p.m.

Be a part of Fairfield County history as we seal the hospital's centennial time capsule and unveil the FMC timeline installation.

Oxygen for the Soul

The fear of the Lord is beginning of wisdom. ~Proverbs 9:10

(The Chaplains' Oxygen for the Soul is not intended to be an endorsement of any particular religion, but rather serve as an avenue for our FMC chaplains to provide weekly inspiration).

Fairfield Medical Center's Mission: FMC delivers outstanding healthcare for our patients, their families and our communities.

Fairfield Medical Center's Vision: FMC will be recognized as the leader in patient/family-centered care for those we serve both in our facilities and in our communities.

Ethics & Compliance Hotline: 1-855-541-4169
or go to fmchealth.ethicspoint.com

- **FMC Trunk or Treat** – Join us Saturday, Oct. 22 (Gates will open at approx. 5 p.m.) Trunk or Treat from 5:30 p.m. to approx. 7:15 p.m. Showtime at dusk (Approx. 7:30 p.m.) Skyview Drive-In Movie Theater 2420 E. Main St. Lancaster. All are encouraged, but not required, to dress up and/or bring candy to pass out. Those wishing to participate can pass out candy from the trunk of their vehicle, hence the name "Trunk or Treat." All FMC employees, physicians, volunteers and their families are invited. No cost to attend, however an employee, physician, or volunteer must be in the vehicle to show their FMC badge at the ticket gate. Small vehicles must park by a white post. SUVs, vans, and trucks must park by an orange post.
- **Save the Date – Employee Craft Fair** on Friday, Nov. 18 from 7 a.m.-3 p.m. in the Assembly Rooms. Shopping open to the public. Free doughnuts and cider for participants to enjoy while shopping. Vendor information and a registration form can be found on the FMC Intranet EAC button.
- **Santa is Coming to Visit FMC!** Join us in FMC Assembly Room 1. All FMC families are welcome on Saturday, Dec. 3 from 11 a.m.-2 p.m. More information coming soon.

FMC Hosts Turkey Day 5K

Join us Nov. 24 at 8:30 a.m. for the Turkey Day 5K, sponsored by the FMC Foundation. The race will be held at Forest Rose School, (1592 Granville Pike). Awards will be given to the top three finishers in each age group and top overall male/female. Pre-registration is \$20 per person and includes shirt if registration is received by Oct. 31. Children 13 and under are FREE. To register go to <https://allsportsraces.redpodium.com/turkey-day-5k-lancaster>. For more information, contact FMC's Health and Wellness Services at 740-689-6822.

VOLUNTEERS NEEDED FOR THE TURKEY DAY 5K. If you would like to volunteer for the event, please call Kellie Sharp at ext. 6822.

Team Lead Connections

Online lessons are assigned in your Talent Development Center in your "to-do" list. *The next in classroom training will be: Patient & Family Complaints: A Gift to Leaders. Sign up for this training in the Talent Development Center using keyword, "Complaints" on Nov. 30, 8-9:30 a.m. or 2-3:30 p.m. OR Dec. 1, 10:30-noon or 2-3:30 p.m.