Fairfield Medical Center Named Large Business of the Year

Fairfield Medical Center was named the Lancaster Fairfield County Chamber of Commerce Large Business of the Year for 2016 during the chamber’s Annual Dinner on Jan. 23. This year’s nominees for the award also included FairHoPe Hospice and Palliative Care and HomeHelpers.

John R. “Jack” Janoso, Jr., president and CEO of Fairfield Medical Center, accepted the award during Saturday’s dinner. During his acceptance speech, he credited the hospital’s board of directors, community physicians, employees, volunteers and management team.

“Fairfield Medical Center is humbled by the nomination, let alone the award itself. Our simple goal is to make a true difference to our community, but to do so with our hearts, as well as our heads. This is a very lofty honor.”

The award was presented during a milestone year for Fairfield Medical Center, which is celebrating its 100th anniversary. Fairfield Medical Center started out as Lancaster Municipal Hospital, opening on Oct. 10, 1916 with the help of a $25,000 bond issue and numerous private donations from the community. It was the first non-private hospital in Lancaster and its mission was to provide “good will for the ill.” During his acceptance speech, Janoso spoke about the importance of FMC’s Centennial year, as well as the hospital’s future plans for growth.

“A sure sign of a great business is one that is ever growing, ever changing and never settling to be anything other than the best,” Janoso said. “If you look back on our history, you’ll see that we’ve always believed in the importance of growing with our community to better serve its needs. This will always be an important goal within our organization.”
It’s Feb. 1 – the start to the month linked to “The Heart,” love and sharing. There is no better time to think about the “from the heart” portion of our common purpose. We usually don’t stop to consider the impact of brief interactions. We experience literally hundreds of potential turning points on any given day. These moments are our opportunity to make a difference…from the heart.” Being positive, warm, kind and respectful will fill the hearts of those with whom we interact. It also will fill our heart as well. Every moment matters – at work, at home, everywhere. Research shows that we create our own environment with every interaction. What we create, we live. So, as we all strive to “make a difference…from the heart,” remember that frequency matters. The magical ratio is five positive interactions to every one negative. Even the smallest, positive interaction repeated frequently outweighs the negativity we encounter. Make a difference. Strive to make every interaction a positive one.

MCCN Holds Forum at FMC

On Jan. 25, Mount Carmel College of Nursing at FMC held a Strategic Planning Forum for faculty, staff, students, alumni and friends of the college. Planning for the future is key in today’s ever-changing higher education/healthcare environment. For questions, contact collegerelations@mccn.edu.

Dr. Bhatia Featured in Clinical Journal

The November issue of Wounds, a clinical journal focusing on wound care and wound research, features an article co-authored by Animesh Bhatia, D.P.M., C.W.S., assistant medical director of the Wound Clinic. The article, entitled “Clinical Experience and Best Practices Using Epidermal Skin Grafts on Wounds,” features one of Dr. Bhatia’s cases, a patient whose traumatic leg injury was treated through epidermal skin graft harvesting. To read the full article, visit http://bit.ly/23wh41d.

You Spoke and We Listened

Based on the recent cafeteria survey, we have made some changes to the salad bar. One of the strongest messages from the survey was that you wanted to see some type of protein incorporated into the layout. From this point forward, you will always see at least one of the following every day: chopped eggs, diced ham or diced chicken. These changes have been well received by our customers; about 50 percent more of you are choosing the salad now! Please stay tuned for even more changes to the cafeteria menu in the coming months!

You can easily get the Monday Morning emailed to you by reaching out to Risha Wagner, Marketing, at ext. 6494 or rishaw@fmchealth.org.
In our role as care providers, we are often presented with many opportunities to make a difference in the lives of those we serve. Sometimes those opportunities are small, such as taking an extra minute to walk someone to their destination instead of giving directions. Other times, they present themselves on a much larger scale. It is up to us to recognize these opportunities and that is exactly what the care team at Fairfield Healthcare Professionals Neurology did for one patient this past Christmas.

Just before the holidays, a tearful patient sat in the office of Dana Johnson, C.N.P. Dana, being a naturally caring person, asked the patient what was troubling them and the patient shared that they were out of a job and would be unable to provide Christmas for their child this year.

After the patient left, Dana and the rest of the FHP Neurology team immediately set into action a plan to provide Christmas for this family. In addition to the entire office rallying together to buy gifts and food, they also involved the Lancaster Fire Department, who gladly contributed gifts, as well. Within 24 hours, the office had everything ready to go for the patient so that the family could experience a joyous holiday. They informed the patient that they needed to stop in the office but did not tell them why. The patient showed up and was in total awe of the surprises waiting at the office. The team at Fairfield Healthcare Professionals Neurology says they were just doing what they love to do – taking care of their patients. Thank you to the team at FHP Neurology for doing your part to contribute to the Fairfield Medical Center Common Purpose. You are a shining example of the power we as healthcare providers have to make a difference in the lives of those we serve.

“We make a difference by creating exceptional care and experiences from the heart, always.”

Centennial Corner: Early Medical History

While things were humming in Lancaster’s new hospital, much was also happening medically around Ohio during the early 1900s. In 1917, Lakeside Hospital, now part of University Hospitals, deployed the first American military unit to Europe during World War I. The Lakeside Unit, now known as the 256th Combat Support Hospital, also was the last unit to leave Iraq during the second Gulf War. Established in 1915, the Ohio Hospital Association celebrated its 10th anniversary in 1925. Between 1930-1940, scientists at Cincinnati Children’s Hospital developed a method for preserving and transporting whole blood, which saved lives on the battlefields of WWII. In 1933, the Lowman Pavilion was established on the grounds of MetroHealth to treat the outbreak of tuberculosis, filling to capacity within a month and housing 352 patients. In 1934, Edgar Allen of Elyria Memorial Hospital established the Easter Seals Campaign, and in the 1940s, Cleveland Clinic Drs. Irvine Page, Arda Green and Maurice M. Rapport isolated serotonin for the first time, paving the way for development of new pharmaceuticals. Adapted from Celebrating 100 years as the United Voice of Ohio Hospitals – Ohio Hospital Association.

Pet Food Drive! Feb. 22 - 26

Every day seniors who receive assistance from meals on wheels often are faced with the choice to feed themselves or feed their four-legged companions. Meals on Wheels of Fairfield County has developed Food 4 Paws to provide assistance not only for the low income senior citizens, but also for their pets. Since senior citizens often have had their pets for many years, the pets can be senior citizens themselves. For this reason, we appreciate soft food donations for cats and dogs that will be easier for the pets to chew that have little or no teeth. Donations can be dropped off in the cafeteria or at the main entrances to FMC any time Feb. 22-26. Off-site pickup also can be arranged. For more information, contact Ben Glass at ext. 8245. Fairfield Medical Center has enjoyed the support of our community for our “100 years of caring.” Here is one opportunity to give back! Our Centennial Celebration Committee has teamed up with Food 4 Paws. Throughout our Centennial Year, we have been celebrating with the community and looking for additional ways that we can return the support shown to FMC. Please support this important initiative and look for future opportunities to give back in the future.

Our Cultural Transformation – The Power to Make a Difference

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Quality & Systems Division Goes Above and Beyond

On Jan. 22, 44 employees from Quality & Systems Division participated in an event called the “Deep Clean by the Blue Minions.” During this event, employees cleaned the 4th floor West Wing (Quality) and the 3rd floor West Wing (Systems). Combined, they recycled 1,175 pounds of trash, shredded 1,159 pounds of documents, gathered more than 500 pounds of electronics, and collected 373 pounds of trash. During the event, Dr. Martha Buckley gave an inspirational message on “Aspects of my workplace that help me perform my best” and staff enjoyed a pizza and potluck lunch. Thank you to the Quality & Systems Division for their hard work and unity during this event!

Wear Your FMC Logo Wear!

Remember to wear your FMC logo wear on Monday, Feb. 1. Staff are encouraged to wear their logo wear on the first day of every month. Thank you!

TWIG 17’s bookstore

Books & More

❤️ It’s February, love is in the air and all romance titles are half-off all month long!

👀 In March, curl up with a good mystery – all mystery titles are half-off all month long!

All proceeds from the sales go directly back to the hospital through the Fairfield Medical Center Foundation.

Location in Kroger Plaza:
1151 E. Main St. (Lancaster)

Hours:
Wednesday & Thursday 1-6 p.m.
Saturday 10 a.m.-4 p.m.

Complete your Systems Access Security Agreement and Winter Weather Safety MOSTs by Feb. 15. Each lesson should take no longer than 10-15 minutes. If you have any questions, contact ext. 8632.
Interested in Furthering Your Education?

Muscogee University will have a display in the FMC Café during lunch hours Wednesday, Feb. 3. A representative from Herzing University also will be in the Cafe.

New Employees at FMC

Please welcome the following new employees who joined the team on Jan. 25:

- Jessica Bolden – 3rd Telemetry
- Bethany Kilbarger – 2 Surgical
- Elizabeth Lawson – Dietary
- Jerrica Leith – MIS
- Jacky Marcus – Physical Therapy
- Lowell Martindale – Case Management
- April McCoy – Emergency
- Matthew Sahr – Intensive Care
- Amanda Smith – Emergency
- Ryan Summers – Physical Therapy

Introducing - Leadership STAT

Leadership STAT is designed to create leaders who will drive culture and embrace FMC values. This program is a series of monthly educational offerings designed to enhance leaders’ current skill set, as well as provide support for leaders to effectively drive outcomes within the organization. The focus for 2016 is Leadership Onboarding. This program also is recommended for leaders seeking assistance in any of the classes being offered:

- Staffing & Scheduling – February 2016
- Culture of Safety; Just Culture; HRO; At-Risk Behavior
- Performance Evaluation
- Meeting Management
- Rewards & Recognition
- Developing a Trusting Culture
- Coaching
- Talent & Development Center Overview

Concerned About Gluten Intake?

In another recent cafeteria survey, a significant percentage of the respondents indicated they were trying to limit gluten intake. Beginning Monday, Feb. 1, the cafeteria will begin offering a variety gluten free baked goods from locally owned and operated Happy Goat Gluten Free Bakery. Even if you are not concerned about gluten, these cookies and muffins are absolutely fabulous! Look for the signs in the cafeteria starting Monday.

The New Intranet is Coming!

The Marketing and HR departments are working on replacing our current Intranet tool with an updated version. Within the new Intranet, each department has the opportunity for their own section of pages. Departments can use their section as a communication tool within the department and for posting information for the entire organization. You can use your department pages as a resource for housing documents, posting training resources, sharing department updates and photos. Departments that choose to have their own sections will be responsible for managing their pages. HR and Marketing will be available to offer backup support. If your department would like to have their own section, please contact Mike Kallenberg at mikeka@fmchealth.org or 740-687-6920.
Sudden Death Grief in-service at FMC

Profound loss is overwhelming and often leaves those left behind struggling with how to move forward and find closure. Join us Feb. 3 from 3-4 p.m. in the Second Floor Conference Room at FMC for a sudden death grief in-service with Sheila Cripps, FairHoop Hospice Grief Counselor. Sheila is very skilled on sharing key concepts of sudden grief and effective at facilitating healing and hope through group sharing. For questions or more information, contact Greg Schmalfeldt at ext. 8433.

Heart Failure Management & Support Class - Have you or a loved one been diagnosed with Heart Failure? Would you like to learn more? Then come to our Class - (The Chaplains’ Oxygen for the Soul is not intended to be an endorsement of any particular religion, but rather serve as an avenue for our FMC chaplains to provide weekly inspiration). 

American Red Cross Blood Drive

Make a Difference in the lives of others! Join us Feb. 18 in Assembly Room 2 from 10 a.m.-4 p.m. Contact Amy Reedy at 740-687-8443 or amyr@fmchealth.org to schedule an appointment.

Did you know that FMC employees can get discounted tickets to Broadway shows that come to Columbus? Please see the FMC Intranet/Employee Activities button for ordering instructions and season schedule. Upcoming shows include: How the Grinch Stole Christmas, Sound of Music, Motown the Musical, Beauty and the Beast, Book of Mormon, and Dirty Dancing.

Monstar Jam Trucks at Schottenstein Center on April 2 at 2 p.m. or 7:30 p.m. Tickets starting at $14.

Chicago St Patrick’s Weekend Bus Trip

March 11-13. Enjoy a fun-filled weekend watching the parade, seeing the river dyed green, and experiencing all the Windy City has to offer. Registration form, release of liability form, and trip information can be found on the Employee Activities button.

Ohio State vs. Minnesota Men’s Hockey

On March 16 at 7 p.m. Tickets are $62 for lower level seats and $30 for upper level seats. Questions? Contact Jennifer at ext. 8345.

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Order forms can be found on the FMC Intranet/Employee Activities button for any of the above listed events.

Please remember to submit your pictures from our EAC events to Wendy Travis to be considered for a feature in our Monday Morning newsletter or on FMC’s Facebook page.