

RESTART 2020

Guidebook

2020-2021

**Return to Education:
Skills Training and
Remote Teaching**



MOUNT CARMEL
College of Nursing

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Information in this guidebook is accurate as of November 12, 2020. For the most up-to-date COVID-19 information pertaining to Mount Carmel College of Nursing, visit mccn.edu and click "COVID-19 Information and Resources"

COVID-19 Point of Contact

As required by the State of Ohio's Responsible Restart plans for Higher Education, the following individual has been named the point of contact for MCCN COVID-19 and Reopening plans:

Mitch Joseph-Kemplin, Director of Compliance and Safety
mjoseph-kemplin@mccn.edu 614-234-2341



Our Mission, Core Values, and Vision

Mission

In the spirit of the Catholic tradition, we welcome a diverse population of students from all faiths, to prepare them academically and professionally as competent and compassionate nurse leaders, who are lifelong learners, and who possess the moral courage to continuously promote the health of individuals and communities.

Core Values

- Academic Excellence
- Respect
- Compassion
- Social Responsibility
- Diversity

Vision

Be THE innovative academic center preparing nurses as the most trusted partners in health care.

Message from President and Dean Dr. Williamson

Dear Mount Carmel College of Nursing Community:

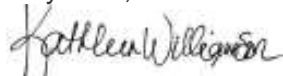
Mount Carmel College of Nursing is committed to creating a safe and healthy learning experience for all of our students, faculty, and staff. We have worked diligently to create this environment alongside leaders from Mount Carmel Health System, and guidance from the Centers for Disease Control and Ohio's Responsible Restart Higher Education Guidance.

We want to provide our students and colleagues with a meaningful learning experience while limiting exposure to this virus. Reopening our campus to limited in-person learning is the first step in redefining the "new normal" for our community.

While on campus, in clinical settings, and in all our endeavors it is important to remember our duty as competent and compassionate nurse leaders. Understanding the COVID-19 risks to our peers is simply not enough. It is our responsibility to do all that is in our power to stop the spread. As our mission says, we must possess the moral courage to continuously promote the health of individuals and communities. We fully believe that our return to education plan balances the need for in-person experiences and promoting the health of our community.

This short-term sacrifice helps us all in our long-term health. Wear your mask, practice healthy hygiene habits, and maintain appropriate social distance to protect yourself and others. We're all in this together, Nightingales.

Stay safe,



Kathleen Williamson, PhD, MSN, RN
President and Academic Dean



What Can You Expect This Year?

Our spaces may look a little different for now, but we are open for classes that require hands-on experiences such as skills labs and simulation. Faculty and staff will primarily be working from home until at least June 30, 2021.

Other courses that are didactic in nature – those where you are typically sitting behind a desk – will remain virtual for the time being. We hope that health conditions improve enough in our area that we are safely able to begin resuming these courses in-person in January.

Of course, you will need your MCCN Student ID to access our facilities. Main Campus-based students will enter through Marian Hall.

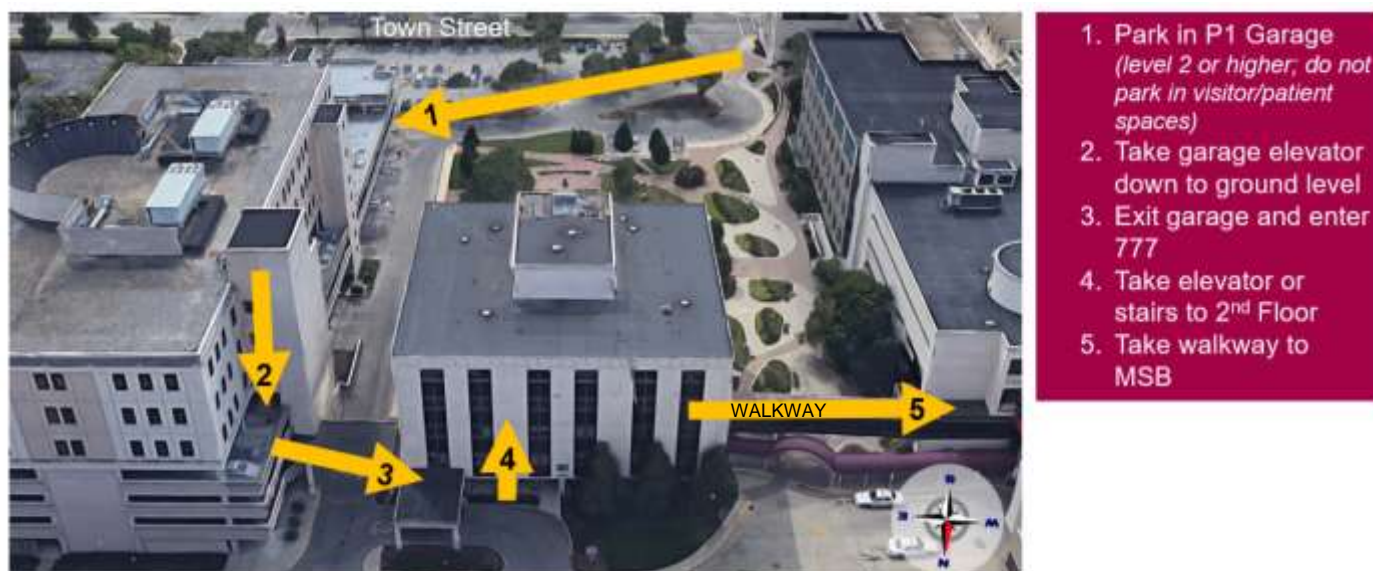
Lancaster Student Information

Beginning Monday, September 14, the Lancaster campus students will begin skills lab and clinical experiences at FMC. Nursing 407 simulations will begin at the Lancaster campus on Monday, September 21. Here is some information that our Lancaster students and colleagues need to know:

- Park in the student parking lot, indicated on the map below. Sophomores will receive parking passes on the first day of lab.
- Enter at the main entrance of FMC. You will have to have your temperature checked before advancing to the student level.
- If you do not feel well or you are experiencing symptoms of COVID-19, please stay home.
- You must have a face mask to enter the facility.
- Complete the Symptom Self-Screening Form each week before you come to campus. This screening is required by anyone entering FMC facilities for work, teaching, class, or any other reason. This form assists with ensuring a healthy environment, and is a requirement. Failure to complete the screening could result in corrective actions being instituted. Information about the screening form is detailed below.



In case our Lancaster site need to resume courses on the main Columbus Campus, using spaces in the Center for Learning and Education (CLE) and Medical Staff Building (MSB), students will enter through the Center for Innovative Learning (CIL)/Healthy Living Center (777 Building).



COVID-19 Self-Screenings

SELF SCREENING FORM LINK:

tinyurl.com/MCCNCOVID

In our efforts to provide a safe and healthy college community, we have put several safety measures in place for the benefit of our faculty, staff, and students. Part of this plan is a required COVID-19 Symptom Self-Screening.

This screening is required by anyone, including visitors, entering the MCCN facilities for work, teaching, class, or any other reason. This form assists with ensuring a healthy environment, and is a requirement. Failure to complete the screening could result in corrective actions being instituted. Below, you'll find specific instructions for the form:

Students:

- All students must complete a self-screen report prior to coming to campus (by August 17).
- The form must be completed weekly (every Monday) prior to coming to campus for on-site learning.
- Students in a clinical setting will follow screening guidance and requirements of their partner site.
- A copy of the completed form will be emailed to you to show proof to instructors.
- Students not coming on-site do not need to complete the form.

Faculty and Staff:

- All faculty and staff must complete a self-screen report prior to coming to campus.
- Reports indicating symptoms or positive tests may be shared with Colleague Relations.
- Faculty and Staff coming on-site regularly must resubmit the form every Monday before returning to teach/work.

- Those continuing to work from home and only coming on-site periodically must complete the form prior to any time they come to campus.
 - If you do not plan on coming on-site, a form is not needed.

If at any time you feel ill, do not come to campus. If you think you have been exposed to COVID-19 and develop any symptoms, contact the Director of Compliance and Safety who will refer you to Colleague Health (<http://atmountcarmel.org/contact-employee-health>) or your PCP as appropriate

Self-Screening Rubric

To treat all members of our community equitably, self-screenings are scored against the rubric below, based on CDC guidance for higher education and Nebraska Methodist College. The Director of Compliance and Safety will monitor screenings and following the submission of the screening questionnaire, will reach out to individuals if they are not eligible to come to in-person activities.

An individual will not be permitted on-site if they display:

One of the Following Symptoms:

- ☐ Dry, persistent cough
- ☐ Shortness of breath or difficulty breathing
- ☐ Fever > 100.4

OR

Two or More of the Following Symptoms:

- ☐ Gastrointestinal symptoms (diarrhea or vomiting)
- ☐ Sore throat
- ☐ Sudden loss of sense of taste and/or smell
- ☐ Headache
- ☐ Body aches

Self-Screening and Clinicals

When attending clinical experiences at Mount Carmel facilities, students will need to complete their self-screening through the Mount Carmel symptom check app.

Students and instructors entering a MC facility for clinical can register to skip the screening line at hospital entrances by using Trinity Health's new online health screening technology. This process allows colleagues and providers to bypass in-person screening by completing a health screening online each day using a smart phone before coming to work. Think of this as a faster, easier way to complete your daily screening.

To sign up, click the link of your primary clinical location. This is a one-time registration. Those who work in multiple locations only need to register once.

- Mount Carmel East: <https://app.certify.me/MCE>
- Mount Carmel Grove City: <https://app.certify.me/MCGC>
- Mount Carmel St. Ann's: <https://app.certify.me/MCSA>
- Mount Carmel New Albany: <https://app.certify.me/MCNA>
- Diley Ridge Medical Center: <https://app.certify.me/DRMC>

The online screening asks the same questions as an in-person screener:

- Symptoms of fever, new shortness of breath or new cough
- Symptoms of COVID-19 or other respiratory illness

When using the online screening technology, you are required to take your own temperature before completing the screening. Temperatures are recorded as either normal (less than 100 degrees) or abnormal (greater than 100 degrees).

When you complete the online health screening, you will either:














Receive an approval:

- Congratulations! You have passed the online health screening.
- Be sure to wear proper facial covering when you enter the building. Follow your local procedure for PPE once you have arrived.

Receive a denial:

- Your responses require additional evaluation. Colleagues should contact their manager and Employee Health before reporting to work for additional direction. Medical staff members should connect with their point of contact before coming to the facility.

COVID-19 Symptoms

 FEVER OR CHILLS	 MUSCLE ACHES	 SORE THROAT
 COUGH	 DIARRHEA	 LOSS OF SMELL OR TASTE
 SHORTNESS OF BREATH	 FATIGUE	 CONGESTION/ RUNNY NOSE
 DIFFICULTY BREATHING	 HEADACHE	 NAUSEA OR VOMITING
 For the most up-to-date symptom list, visit cdc.gov		

Creating a Healthy Campus Community

When crafting our return strategies, we were informed by these guiding principles:



Protect the health, safety, and wellbeing of the entire MCCN Community.



Maintain readiness while staying up-to-date and flexible based on best practices and emerging health guidance.



Develop a plan that can be phased in and scaled back if necessary to meet program and health needs.



Utilize public health and MCHS testing strategies, as well as preparedness to assist with contact tracing as needed.

In addition, the following steps have been put into place:

- Signage posted throughout campus facilities with CDC reminders, face mask requirements, distance notices, and proper hand hygiene
- Traffic has been limited in buildings, including limiting entrances and card swipe access
- Skills lab has moved from the basement of Marian Hall to the gymnasium to create our “Skillsnasium”
- Enhanced cleaning throughout the daytime with the addition of a custodial day porter
- Plexiglass barricades at lobby desks and select offices for face-to-face meetings
- Limitations on occupancy for restrooms and elevators

Academics

Academic Calendar

The MCCN academic calendar for all programs will remain the same. To view the most up-to-date 2020-2021 Academic Calendar, visit www.mccn.edu/students/academic-calendar/2020-2021.

Academic and other COVID-19 Related Policies

All COVID-19 related academic policies, including policies related to course withdrawals will be in place until through the end of the 2020-2021 academic year.

Students are permitted to withdraw from a course no later than 24 hours prior to the last learning assessment for the course. Questions about withdrawing can be directed to the Records and Registration Office.

Courses, Labs & Testing

Some courses originally scheduled for in-person instruction will shift to an exclusively virtual online format. Those classes will follow their normally scheduled time found in CarmeLink.

Skills Labs and Simulation will take place in-person. We have worked to reduce capacity in those sections and created physical distance within the classroom space.

When on-site, all students, faculty, and staff are required to wear face masks or coverings. All members of the MCCN community were provided a face mask. This mask should be worn when on-site, but it is not appropriate for wear in the clinical setting.

Clinical Experiences

Clinical experiences will resume in-person, based on educational partner site availability. Students will need to complete all screening and training requirements of their clinical site, as well as abide by all PPE requirements. Students in Mount Carmel-based clinicals will have PPE provided upon entering their unit. Additional PPE (face shields, goggles, etc.) are available upon request by the clinical instructor to the Director of Compliance and Safety. No student will be assigned at a MCHS facility to treat or work directly with individuals hospitalized as COVID-19 positive.



CLINICAL GUIDANCE

	Groups should be 9 or fewer students with instructor.
	Debriefs should be held virtually (Google Hangout, Zoom, etc.). Debriefing should not be done in site's break rooms or meeting rooms.
	Complete wellness assessment and follow all other site guidance for health screening upon entrance and other policies regarding distancing and safety. Students experiencing any COVID symptoms should not report for clinical.
	Follow site's training protocol for any necessary student or instructor training.
	Wear site-appropriate PPE (masks, face shields, goggles, etc.). Some sites may not permit the MCCN cloth or other self-provided equipment.

Attendance, Academic Progression, and Student Accommodation Requests

Should you need to stay home from classes due to COVID-19, please work with your faculty to complete course requirements while not on campus for required classes, testing or other services. Accommodations may be offered if deemed reasonable including: flexibility with deadlines, alternative assignments and testing delivery, additional faculty assistance, etc. and the ability to receive an incomplete in the course, if applicable. If ADA or other COVID-19 accommodations are required, please contact Student Accessibility Services Accommodations Coordinator, Alyss Zohar at accessibility@mccn.edu or call 614-234-4393.

Academic Resource Center

Services through the Academic Resource Center (ARC), including Peer Tutoring and Faculty Coaching, are available virtually. For information on how to use ARC resources, visit their page on CarmeLink or email academicresources@mccn.edu.

Library Services

The Library will remain closed for the fall semester. Students, faculty, and staff needing access to library services can visit library.mchs.com.

New Teaching and Learning Initiatives

As teaching and learning best practices evolve in our virtual world, we are working to develop new tools to help faculty deliver content in those spaces. In collaboration with Apple™, all faculty will receive a brand new Apple iPad™, Apple Pencil™, and keyboard case this fall. This program includes new course delivery tools, instructional design, and much more.

The MCCN Faculty Fellows program has also been launched as faculty leading faculty through course innovation and mentors to develop exciting and new student engagement methods. Launching this fall, this program looks to infuse these new methods in courses immediately.

Student Services

Care Team and Concerns about Returning to Campus

MCCN understands that students may face a variety of unique issues and challenges related to COVID-19. We're here to support you. If you are facing issues that are NOT related to a COVID-19 diagnosis, please reach out to the MCCN Care Team at careteam@mccn.edu. The Care Team can aid in your specific situation and strategize ways to best support you.

The College and our clinical partners are dedicated to protecting student safety. You will be provided appropriate PPE for your clinical experience, and no student will be assigned to treat COVID patients and/or work directly on a COVID floor or unit. With that said, we are unable to provide an accommodation to replace the in-person experience if you are unable to attend.

MCCN views the in-person clinical and skills experience as crucial to the development of our students as future nurses. At MCCN, our in-person labs will be in small groups that are acceptable by CDC guidelines and students are expected to work in the hospital clinical setting with guidance from the clinical site. These are both considered fundamental requirements of the MCCN program. Making exceptions to this would fundamentally alter the nature of the program and would not be considered a reasonable accommodation.

Students who believe they have a need for accommodations for any personal health reasons, should reach out to Student Accessibility Services at accessibility@mccn.edu.

Campus Housing and Dining

MCCN student residence halls will be closed for the entire 2020-2021 academic year. Additionally, the Micro Mart and Charlie's Java Jolt will be closed until further notice. Vending machines and drinking fountains have been turned off out of an abundance of caution. Students may bring bottled water when appropriate based on the course.

Financial Aid and Business Office

The Financial Aid and Business Offices will be open, but the majority of the operations will continue virtually. To the extent possible, we encourage students to conduct business via e-mail, phone or through Google Meets. In-person meetings will be by appointment only.

Records and Registration Office

The Records and Registration Office will remain open, but operations will continue virtually for students. Ongoing services include advising for pre-licensure course progression, schedule changes, assistance with CARMELink information, transfer credit inquiries, registration assistance, and application for graduation. Student transcript requests continue to be available via <https://tsorder.studentclearinghouse.org/school/welcome>. We encourage students to conduct business via e-mail to registrar@mccn.edu. Individual appointments are available through phone and Google Meets.

Emotional and Mental Health Support

Counseling services will be available for virtual support this fall semester. We encourage students to reach out via e-mail or phone. In-person meetings will be limited and by appointment only. Students should contact Student Behavioral Health Counselor, Vicki Neal, LISW-S, at counselor@mccn.edu or 614-234-4752. All students (online and on campus) may also access mental health counseling resources 24/7/365 through the CareBridge program (www.mccn.edu/pdf/carebridgeapbr.pdf).

Campus Cleaning Guidelines

MCCN has enhanced its cleaning and disinfecting of high-touch areas. The additional day porter will cleaning labs and classrooms between uses. We have also worked closely with our facilities management partners to enhance deep cleaning throughout the semester. In the event that a student, faculty, or staff member who has been on-site tests positive for COVID-19, our custodial partners are equipped and ready to provide even more enhanced cleaning and disinfecting for impacted areas.

Skills Labs

Students will assist in the cleaning and disinfecting of skills lab equipment and supplies. The general rule is: "If you touch it, you clean it". Cleaning supplies are provided at each skills lab station for use. Follow instructions from your skills lab instructor for specific details on cleaning procedures.

COVID-19 Guidelines

MCCN has enhanced its cleaning and disinfecting of high-touch areas. The additional day porter will cleaning labs and classrooms between uses. We have also worked closely with our facilities management partners to enhance deep cleaning throughout the semester. In the event that a student, faculty, or staff member who has been on-site tests positive for COVID-19, our custodial partners are equipped and ready to provide even more enhanced cleaning and disinfecting for impacted areas.

Face Coverings and Masks

Face coverings/masks are required at all times on campus, unless an employee is working at an individual work area. All MCCN students, faculty, and staff were provided a face mask that is to be worn at all times when on site. This mask is not medical-grade and is not appropriate to be worn in a clinical setting.



Meetings and Gatherings

All non-essential events and gatherings have been cancelled until further notice. Any in-person meeting should be limited to 10 people or less and have made accommodations for appropriate physical distancing. Continued use of WebEx, Google Meet, other online platforms or conference calls is strongly encouraged in lieu of, or to supplement, in-person meetings. The following guidelines should be followed for in-person meetings:

- Sit every other seat, or arrange chairs six feet apart
- Clean and sanitize surfaces before and after meetings
- Wipe down computer, audio equipment, and/or speakerphone controls after meeting

Individual meetings with students are permitted using the clean and sanitized meetings rooms on the first floor of Marian Hall. These rooms are equipped with a plexiglass barrier, computer, and phone. The room should be sanitized by the host before and after use. Access to the rooms can be obtained by visiting the Security staff member at the Marian Hall front desk.

Travel

All non-essential travel sponsored by the College is postponed until further notice. Any out of state travel is discouraged. However, if travel is necessary, please take proper precautions during your trip. Stay informed on State of Ohio and CDC defined hotspots online at:

- Ohio: States with 15% or higher COVID positivity rate
 - <https://coronavirus.ohio.gov/wps/portal/gov/covid-19/families-and-individuals/COVID-19-Travel-Advisory/COVID-19-Travel-Advisory>
- CDC: States with 10,000 or more cases within a 7-day period
 - <https://www.cdc.gov/covid-data-tracker/#cases>

Since Ohio does not have a mandatory quarantine requirement, we cannot enforce one. Any student, faculty, or staff member who travels to a CDC or Ohio-identified "hot spot" is required to:

- Wear a face covering for 14 days from their last day in the hot-spot location. Follow all existing PPE requirements for their role
- Monitor their condition for symptoms and if they feel sick, to not come to work. Contact their manager and their doctor about next steps if they feel ill
- If they feel ill while at work, maintain 6 feet of physical distance and inform their manager or instructor, who will ask the individual to go home and contact their doctor.

COVID-19 Cases and Exposure

Exposure

Exposure does not necessarily lead to quarantine. For us, exposure means that there was contact with an individual with a positive COVID-19 diagnosis and an individual **had no protection (PPE) or social distancing**. In the event of exposure, monitor self for symptoms and record your temperature/health assessments. Do not come on site until 14 days after exposure and you display no symptoms. If an individual thinks they have been exposed to COVID-19 and develop any symptoms, contact the Director of Compliance and Safety who will refer to Colleague Health (<http://atmountcarmel.org/contact-employee-health>) or PCP as appropriate.

See the Exposure Risk Chart on page ____

Symptomatic or COVID-19 Positive

Individuals are symptomatic if they are experiencing one the following symptoms: Dry, persistent cough; Shortness of breath or difficulty breathing; Fever >100.4 degrees F. Individuals are symptomatic if they are experiencing two of the following symptoms: Gastrointestinal symptoms (diarrhea or vomiting); sore throat; sudden loss of sense of taste and/or smell; headache; or body aches. **Individuals with confirmed positive COVID diagnosis may not come on campus or clinical facility** until cleared by the Director of Compliance and Safety.

Return from Positive COVID-19 Diagnosis

Mount Carmel Health System and Trinity Health use a symptom-based strategy to determine how long members of the MCCN community must be excluded from on-site activities. The time period used for return to on-site learning depends on the severity of illness and if they are severely immunocompromised. MCCN will follow the same approach for faculty, staff, and students:

- At least 10 days have passed since symptoms first appeared, AND
- At least 24 hours have passed since recovery, defined as resolution of fever without the use of fever-reducing medications, AND
- Symptoms have improved
- Additionally,
 - No re-testing is required.
 - Individuals must continue use of required PPE.
 - The individual must be cleared by the Director of Compliance and Safety prior to their return.

Living with Someone who is COVID Positive

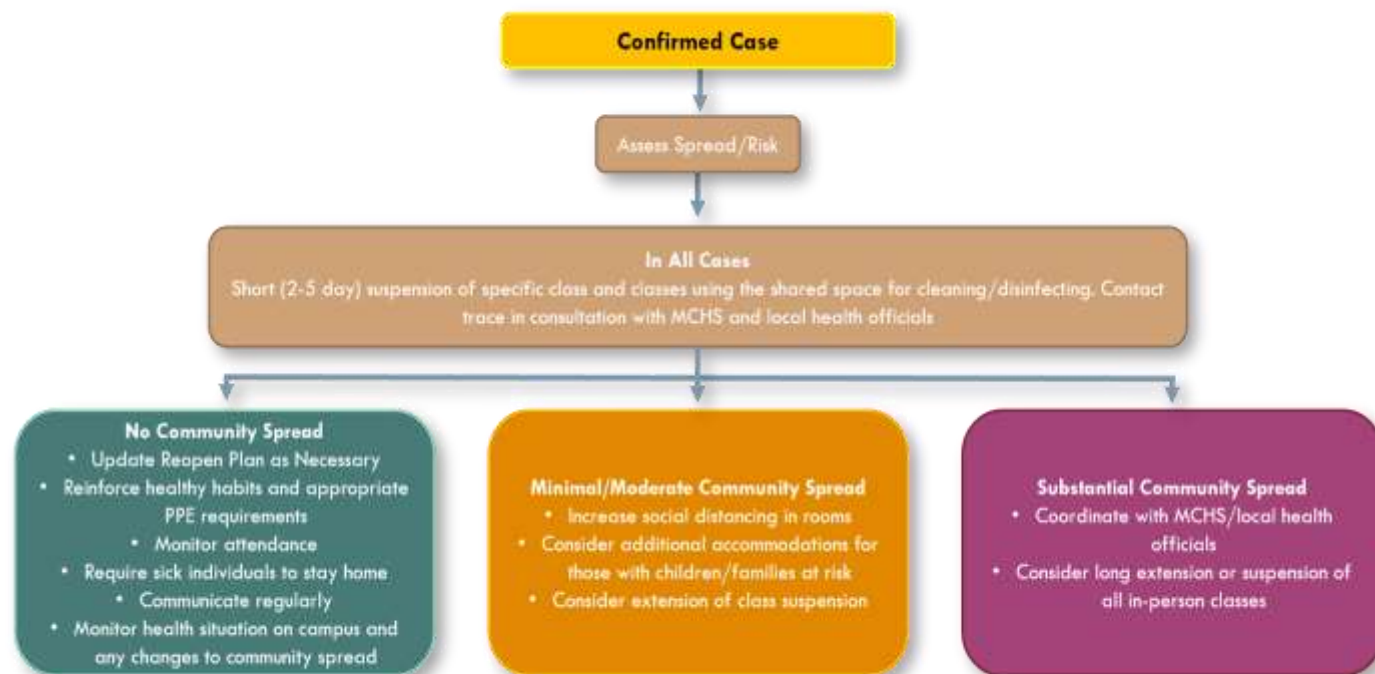
If you live with a roommate or family member who tests positive, follow the following guidance if you are asymptomatic:

- Distance yourselves from the infected person as much as possible
- Wear PPE when in the home, when appropriate, and during all on-site activities
- It is recommended to obtain a COVID-19 test about 5-7 days after exposure

Should you develop symptoms, be sure to self-isolate and contact Colleague Health or your PCP as appropriate.

Confirmed Case Action Plan

In the event that a MCCN student who has attended any in-person learning experience, and has potentially exposed fellow students and colleagues, who then tests positive for COVID-19, must notify the Director of Compliance and Safety. The following action plan, as recommended by the CDC for higher education will be followed:



COVID-19 Testing Information

While MCCN does not offer on-campus testing, Mount Carmel Health System offers testing sites with and without provider's orders.

If you have a provider's order, Mount Carmel offers drive-up screening stations, daily from 7AM – 3PM at the following locations.

Mount Carmel Corporate Services Center

6150 East Broad Street
Columbus, Ohio 43213

Ohio Expo Center Celeste Center Building

717 East 17th Avenue
Columbus, Ohio 43211

IMPORTANT: You must call 614-546-2300 to schedule your COVID-19 test at the screening station that is most convenient for you. The scheduling call center accepts calls Monday – Friday from 8:30 a.m. – 4:30 p.m.

Note: If you are experiencing symptoms and receive an order for testing on the weekend, please travel directly to the screening station that is most convenient for you. You do not need to call to schedule.

Students who are unable to get an order from their PCP:

Call our partners at Mount Carmel Health System Occupational Services at 614-210-4400. This option is free of charge for students. Tell the nurse that you are with the College of Nursing.

If you do not have a provider's order, Mount Carmel offers testing every Monday from 8AM - 3PM at the Ohio Expo Center in the Celeste Building. Call 614-645-1519 to schedule an appointment.

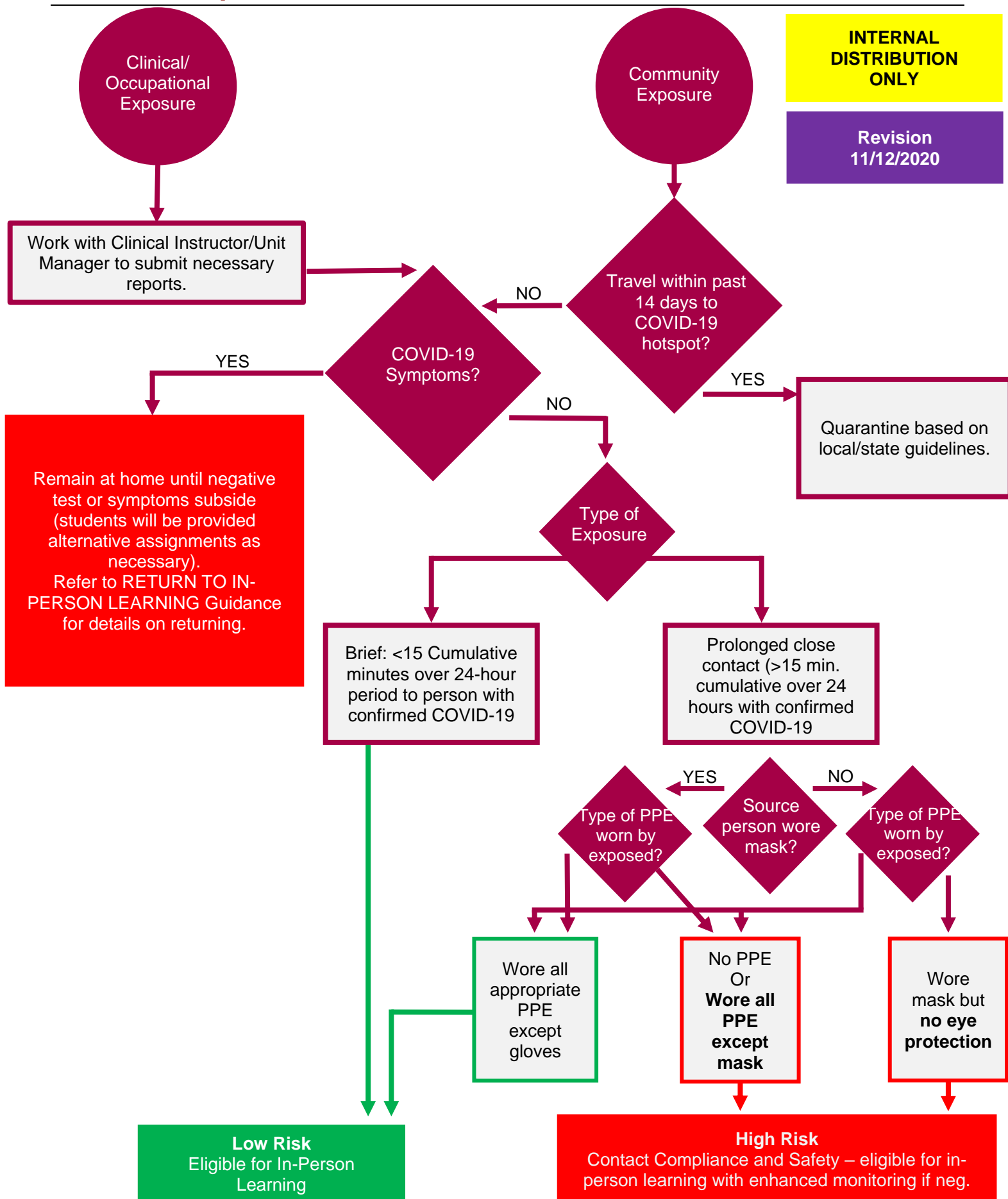
**Ohio Expo Center
Celeste Center Building**
717 East 17th Avenue
Columbus, Ohio 43211

Mount Carmel also offers drive-up and walk-up testing every Wednesday from 1PM – 4PM and Fridays from 8:30AM – 11:30AM at our Franklinton campus (next door to MCCN) in partnership with Lower Lights Christian Health Center. Visit <https://llchc.org/COVID19/> to schedule an appointment. This location will test a limited number of patients who are not experiencing symptoms.

Mount Carmel Franklinton Campus
Healthy Living Center
777 West State Street
Columbus, Ohio 43222

For more information about testing, visit coronavirus.ohio.gov.

COVID-19 Exposure Risk Flow Chart



Low Risk

Eligible for in-person learning and clinical.
Continue self-monitoring.
Leave immediately and report (phone or email) to Director of Compliance and Safety immediately if symptoms occur.

High Risk

Eligible for in-person learning and clinical while symptom-free with PPE at all times.
Complete symptom screening EVERY DAY prior to coming on site.
Recommended testing 5-7 days after exposure (days 5-6 are ideal, no later than day 7).
If positive, or symptoms develop, do not come on-site or to clinical.
If negative, continue following these enhanced procedures for 14-days after exposure.

Definitions

Clinical/Occupational Exposure: Any unprotected exposure to a suspected or confirmed case of COVID-19 that arises out of the course of a clinical assignment or employment-related responsibilities. All clinical/occupational exposures must be reported using THEIR or site-specific reporting procedures.

Community Exposure: Any unprotected exposure to suspected or confirmed case of COVID-19 that happens while not in the clinical/occupational or classroom setting. This could include exposures from family members, friends, or general exposure in community setting.

PPE: Personal Protective Equipment, including but not limited to, face covering, eye protection, gloves, gowns, etc.

Prolonged Close Contact: within 6 feet of an infected person for a cumulative total of 15 minutes or more over a 24-hour period starting from 2 days before illness onset.

Brief Close Contact: Being within approximately 6 feet of a person with COVID-19 for less than 15 cumulative minutes over a 24-hour period starting from 2 days before illness onset.

Alternative Assignments: Instructors and faculty may assign virtual simulation in place of clinical hours, or if time is available, require make-up in person clinical hours. Also, in-person learning may be replaced or supplemented with remote/virtual assignments. Alternative Assignments are up to the discretion of the instructor.

Sources

CDC: <https://www.cdc.gov/coronavirus/2019-ncov/hcp/guidance-risk-assesment-hcp.html>

Trinity Health: [https://www.trinity-health.org/covid-19-resources/assets/documents/clinical-guidance/exposure-incident-reports-\(their\)-and-workers-compensation/colleague-exposure-assessment-tool.pdf](https://www.trinity-health.org/covid-19-resources/assets/documents/clinical-guidance/exposure-incident-reports-(their)-and-workers-compensation/colleague-exposure-assessment-tool.pdf)

[https://www.trinity-health.org/covid-19-resources/assets/documents/clinical-guidance/exposure-incident-reports-\(their\)-and-workers-compensation/enhanced-precautions-following-high-risk-exposures.pdf](https://www.trinity-health.org/covid-19-resources/assets/documents/clinical-guidance/exposure-incident-reports-(their)-and-workers-compensation/enhanced-precautions-following-high-risk-exposures.pdf)